

Minutes of Regular Meeting

The Board of Trustees Hardin ISD

A Regular Meeting of the Board of Trustees of Hardin ISD was held Monday, November 18, 2019, beginning at 6:00 PM in the Administration Annex Board Room - 290 CR 2003 N, Hardin, TX 77561.

1. Call to Order and Establish Quorum

Cody Parrish
James Campbell
Jerry Ursprung
Elaine Tidwell
Charles Bolds
Angie Amyx
Dana Holst

2. Opening Activities

A. Prayer – Charles Bolds

3. Public Comments/Communications

There were no public comments/communications.

4. Executive Session as Authorized by TX Gov. code Sec. 551 Subchapters D and E. d

Motion to go into Executive Session was made at 6:03 PM by Jerry Ursprung and seconded by Elaine Tidwell to 1.) consult with attorney related to employee complaint against Superintendent. (Texas Government code, Section 551.071) 2.) Consider Employee Complaint against Superintendent (Texas Government Code, Section 551.074) 3.) Deliberations of grievance and consultation with attorney. (Texas Government Code, Sections 551.071, 551.074) All were in favor, the motion passed unanimously.

Motion to come out of Executive Session at 6:36 PM was made by Jerry Ursprung and seconded by Dana Holst. All were in favor, the motion carried unanimously.

Jerry Ursprung made the motion to deny the Level III Grievance and he further moved that the Board deny the requested remedies. Dana Holst seconded the motion. All were in favor, the motion carried unanimously.

5. Information Items

A. Principal's Reports

Mr. Tucker reported the High School had an enrollment of 366 students with an attendance percentage goal of 95.37% and teacher attendance of 96%. He reported on the Football and Volleyball teams and the upcoming basketball season. Discussion was held on the recent testing and comparisons to last year's results as well as last six week's results.

Ms. Stein reported on the Junior High enrollment of 324 students with an attendance percentage of 96% and staff attendance of 96%. She reported on the DBA Data for the first and second week's and the progress that had been made. The 8th grade students had been given the PSAT and all students tested except for two. Ms. Murphy 's sixth grade reading students took their monthly ISIP on I-Swtation and out of the 45 tested, 18 had a Lexile level of 1000 or better, 32 students make improvements on their Lexile level overall. She gave an overview of the football and volleyball season as well as the upcoming basketball season. .

Mrs. Jackson reported an enrollment of 712 students with an attendance percentage of 95.92 and a staff a 95.4% (medical leave included and 97.2% medical leave excluded. She reported on classroom visits to monitor instruction and to provide teachers and teams with immediate feedback. Students in grades 1 and 2 were assessed for the beginning of the year using the DRA reading instrument. CBA's for the 1st 6 weeks were administered to students. She reported the goal of 50% meets was not reached, so a strategic reteach/reassess protocol was established for the next 3 weeks. Low performing skills were retaught during small group intervention and reassessed. She reported on the visit to Eastside Elementary in Cleveland ISD in October and learned about several resources and methods that have helped the school achieve high math scores on STAAR. A group of teachers also visited the same campus on October 23rd. Ms. Stein and Mrs. Moss have completed the campus self-assessment where we determined our 2 focus areas based on our current practices: 5.1. Objective-driven daily lesson plans with formative assessment. 5.2. Data driven instruction.

B. Director's Reports

Mr. English had an overview on options for improving the security and safety of the District. One initiative is to add security cameras to campuses. They have implemented a test set of cameras at the DAEP/ABU/Maintenance shops with a total of 18 cameras total. He also gave an update on chrome book usage.

Ms. Jones gave a report on CBA tests # 1 and # 2 and passed out comparisons of CBA 1 and CBA 2 for Grades 3-11 in STAAR tested areas only.

Ms. Moss gave an accountability update on the Targeted Improvement Plan, effective schools framework final diagnostic report and school improvement grant. She discussed the new resources and improvement updates and well as the next steps in the Targeted Improvement Plans.

6. Consent Agenda

- A. Minutes of the October 21, 2019, 2019, Regular Meeting of the Board
- B. Monthly Financials, Investment Report, Tax Collections and Accounts Payable - October 2019.

Jerry Ursprung made the motion to approve the minutes of the October 21, 2019, monthly financials, investment report, tax collections and accounts payable for October 2019. Dana Holst seconded the motion, all were in favor the motion passed unanimously.

7. Board Action Items

- A. Discuss and Approve Hardin Elementary School Targeted Improvement Plan for 2019-2020.

Presenter: Cindy Moss

Elaine Tidwell made to motion to approve the Hardin Elementary School Targeted Improvement Plan for the 2019-2020 school year and it was seconded by James Campbell. All were in favor, the motion passed unanimously.

- B. Discuss and consider appointment to the Liberty County Central Appraisal District Board of Directors.

Presenter: Gerald Nixon

After some discussion, Jerry Ursprung made the motion to table the vote, it was seconded by Charles Bolds. All were in favor, the motion passed unanimously.

- C. Discuss and consider the Payment of District Retention Incentive

Presenter: Gerald Nixon

Elaine Tidwell made the motion to pay the District Retention Incentive on the 2nd of December. James Campbell seconded the motion. Dana Holst abstained from the vote, the motion passed.

- D. Consider and Discuss Early UIL Dismissal Dates.

James Campbell made the motion to approve the change of the 19-20 calendar to allow early dismissal on January 21st & 23rd at 12:15 PM for UIL events at the Elementary Campus. Charles Bolds seconded the motion, all were it favor, it passed unanimously.

- E. Discuss and Approve Sale of Delinquent Tax Property.

Jerry Ursprung made the motion to approve sale of delinquent tax property as presented. Dana Holst seconded the motion, it carried unanimously.

James Campbell made the motion to go into Executive Session at 7:30 PM. Charles Bolds seconded the motion. All were in favor, it passed unanimously.

8. Executive Session as Authorized by TX Gov. code Sec. 551 Subchapters D and E
 - A. Superintendent's Report
 - B. Discuss Personnel
 1. Discuss and consider Personnel Recommendations.
 2. Discuss and Consider Personnel. Resignations.


Consider and take action on Items

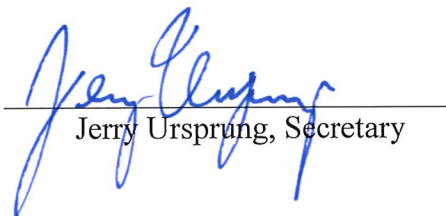
Charles Bolds made the motion to come out of Executive Session at 7:36 PM. and it was seconded by Dana Holst. All were in favor, the motion carried unanimously.

Jerry Ursprung made the motion to accept resignations as presented. It was seconded by Elaine Tidwell. All were in favor, the motion carried.

Jerry Ursprung made to motion to hire personnel as presented. It was seconded by James Campbell. All were in favor, the motion carried.

These minutes are a true and accurate record of the proceedings for Hardin ISD Board of Trustees Regular Meeting that took place on November 18, 2019.


Cody Parrish, President


Jerry Ursprung, Secretary