

Minutes of Regular Meeting

The Board of Trustees Hardin ISD

A Regular Meeting of the Board of Trustees of Hardin ISD was held Monday, October 21, 2019, beginning at 6:00 PM in the Administration Annex Board Room - 290 CR 2003 N, Hardin, TX 77561.

1. Call to Order and Establish Quorum

Cody Parrish
James Campbell
Jerry Ursprung
Elaine Tidwell
Charles Bolds
Angie Amyx

Absent: Dana Holst

2. Opening Activities

A. Prayer was given by Chris Contreras

3. Public Comments/Communications

Parent, Jessica West requested that the Board review the Hair dress-code policy for boys at the Hardin Elementary. She explained the length of her son's hair was long and they wished to keep it that way.

4. Information Items

A. Principal's Reports

Mrs. Stein gave a report of the Junior High Campus having a 96% attendance and 92% staff attendance. 58 students had perfect attendance with an enrollment of 324. She gave an overview of activities which included JH football and volleyball having a great year, open house being a success and projects of the Student Council as well as upcoming activities. Ms. Stein presented her Campus Improvement Plan for 2019-2020 school year. She reported on the Junior High Campus improvement plan goals, performance, objectives and strategies. Being a targeted campus, Objective #1 is academic achievement. Goal # 2 is to recruit and retain the highest quality employees and maintain less than a 10% teacher turnover rate. Goal # 3 is community engagement providing

a variety of opportunities for parents and community members to be active, collaborative partners. Hardin JH will have contact with at least 95% of parents. Goal # 4 is to provide a safe and orderly environment for our students to insure students are healthy, safe and engaged with a 5% decrease in discipline referrals.

Mr. Tucker reported Hardin High School having an enrollment of 368 as of today with a 96% attendance for students and a 96% staff attendance. He reported on the football and volleyball teams and cross-country team's success as well as the success of the band at contests this past Saturday. He gave an overview of test scores and comparisons with previous years with an emphasis on improving English I and English II scores. Mr. Tucker presented his 2019-2020 Campus Improvement Plan to the Board. #1 goal is to equip all students with the core knowledge, tools, strategies, and skills necessary for college and career success. # 2 is to promote a safe, orderly, caring and supportive learning environment that is understanding and appreciative of diversity and attentive to the social, emotional, intellectual, and physical needs of all students. # 3 Goal is to cultivate a school culture of self-discipline, accountability, academic excellence, and lifelong learning that builds upon the individual strengths and gifts of each student. Goal # 4 is to develop students who are (independent) critical thinkers through providing them with engaging, relevant, and rigorous learning experiences that promote higher order thinking skills; critical, logical, reflective, meta-cognitive, and creative thinking.

Mrs. Jackson reported the Elementary Campus has a current enrollment of 712 students with an attendance rating of 95.92%. Staff had a 95.4% (medical leave included) and 97.2% (medical leave excluded). She reported on Open House being a huge success as well as the Library Book Fair. Classroom visits have been ongoing to monitor instruction and to provide teachers and teams with immediate feedback. PLCs (Professional Learning Communities) have been occurring weekly/biweekly where teacher teams work together to discuss instruction, analyze data, and ensure that every student has the support they need to be successful. She reported that students in grades 1 and 2 were assessed for the beginning of the year using the DRA reading instrument and that CBAs for the 1st six weeks were administered to students during the week of September 16th. The interventionists and support personnel continue to provide support and remediation to small groups of students in all grade levels Ms. Jackson reported which includes Mrs. Bolds, Mrs. Chargois, and Mrs. Ursprung. Mrs. Jackson presented her 2019-2020 Campus Plan.

B. Director's Reports:

Mr. English, Technology Director presented his technology reporting on the success of the installation of the new marquee sign. He reported he is working with the High School to help give students an opportunity to create content for the marquee.

Mrs. Moss, Director of Data Analysis and Accountability gave accountability updates. There was an effective schools framework facilitators campus visit on October 15, 2019. They observed morning procedures, classroom visits/observations, observed daily procedures (classrooms, cafeteria, hallways), and reviewed/refined evidence of the 6 essential actions as well as an administrator's focus group. Ms. Moss informed the Board the next step was a TEA conference call on October 24, 2019 and a final report (from campus visit) on October 31, 2019. Mrs. Moss stated she will bring a Targeted Improvement Plan for HES and HJH to the November meeting as well as TIP submission (including progress submission # 1) to TEA on November 22, 2019. She said she had to do a draft turnaround plan by December 13, 2019.

Cami Jones, Curriculum Director gave a monthly report on curriculum and federal programs as presented in her hand-out to the Board including, elementary master schedule completion, JH data meeting and CTE teachers lacking appropriate certifications and recommendation to do District of Innovation certifications. She reported on registrars and counselors along with herself and Shannon Cambiaso attending the Skyward User Conference in Frisco, Texas. She reported on the visit to Cleveland ISD to meet with Mrs. Ivey regarding their math curriculum and programs.

Shannon Cambiaso reported on the Texas Skyward Users Group training in Frisco, Texas which was attended by herself, Cami Jones, two counselors and registrars.

Maintenance Director Keith Carpenter gave a report on jobs in progress including the metal roofing on remodeled fieldhouse and installing gutters at east end of fieldhouse. He said cubbies were made for DAEP, new ice machine installed in concession stand and HS gym, did maintenance on ticket booths and continued replacement of lighting with LED fixtures. We also purchased the scrubbing machines and pressure washer according which will greatly enhance our ability in keeping Hardin ISD in the best condition Mr. Carpenter reported.

5. Consent Agenda

- A. Minutes of the September 16, 2019, 2019, Regular Meeting of the Board
- B. Minutes of the October 7, 2019 Special Meeting
- C. Monthly Financials, Investment Report, Tax Collections and Accounts Payable - September 2019.

Motion was made by Jerry Ursprung and seconded by James Campbell to approve the minutes of the September 16, 2019 regular meeting of the Board, the minutes of the October 7, 2019 Special Meeting and the monthly financials, investment report, tax collections and accounts payable for September 2019.

All were in favor, the motion carried unanimously.

6. Board Action Items

- A. Consider and Discuss the Approval of the 2019-2020 IMA Allotment and TEKS Certification.

Presenter: Chris Contreras

Motion was made by Elaine Tidwell and seconded by James Campbell to approve the 2019-2020 IMA Allotment and TEKS Certification. All were in favor, the motion passed unanimously.

- B. End of Year Budget Amendment for the 2018-2019 Fiscal Year.

Presenter: Chris Contreras

Motion was made by Jerry Ursprung and seconded by Angie Amyx to approve the end of year budget amendment for the 2018-2019 Fiscal Year. All were in favor, the motion passed unanimously.

- C. Discuss and Consider Local Certifications for 2019-2020.

Presenter: Gerald Nixon

Motion by Elaine Tidwell and seconded by Charles Bolds to approve three High School Teachers for local certifications for the 2019-2020 school year. The teachers were: Jonathan Mealer, Laura Hebert and Sean Carsrud. All were in favor, the motion passed unanimously.

- D. Discuss and Consider T-PESS (The Texas Principal's Evaluating Standards) calendar

Presenter: Gerald Nixon

Motion was made by James Campbell and seconded by Elaine Tidwell to approve the T-PESS Calendar as presented. All were in favor, the motion passed unanimously.

Motion to go into Executive Session at 7:30 PM was made by Angie Amyx and seconded by James Campbell. All were in favor, the motion carried unanimously.

7. Executive Session as Authorized by TX Gov. code Sec. 551 Subchapters D and E

A. Superintendent's Report

B. Discuss Personnel

1. Discuss and consider Personnel Recommendations.
2. Discuss and Consider Personnel. Resignations.

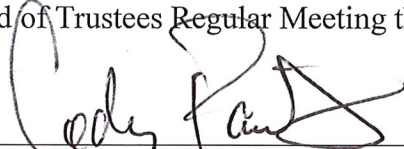
8. Consider and Take Action on Items discussed in Executive Session.

Motion was made by Jerry Ursprung to accept resignation as presented. Elaine Tidwell seconded the motion. All were in favor, the motion passed unanimously.

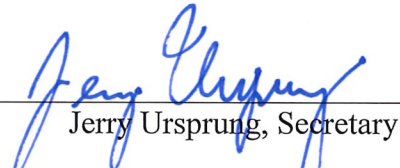
9. Adjourn.

Motion to Adjourn at 8:37 PM was made by James Campbell and seconded by Elaine Tidwell. All were in favor, the motion passed unanimously.

These minutes are a true and accurate record of the proceedings for Hardin ISD Board of Trustees Regular Meeting that took place October 21, 2019.



Cody Parrish, President



Jerry Ursprung, Secretary