

Minutes of Regular Meeting

The Board of Trustees Hardin ISD

A Regular Meeting of the Board of Trustees of Hardin ISD was held Monday, November 12, 2018, beginning at 6:00 PM in the Administration Annex Board Room - 290 CR 2003 N, Hardin, TX 77561.

1. Call to Order and Establish Quorum

Members Present:

Cody Parrish

Jerry Ursprung

Charles Bolds

Elaine Tidwell

Angie Amyx

James Campbell – arrived at 6:20 PM

Members Absent:

Dana Holst

2. Opening Activities

A. Prayer – Charles Bolds

3. Public Comments / Communications

Mrs. Jennifer Parker spoke to the Board regarding her children at the Hardin Elementary Campus.

4. Information Items

A. Principal's Reports

Mr. Nixon reported that Hardin High School's attendance percentage is at 94% and enrollment at 350. Ms. Moss's monthly report included the final exam schedule with exemption policy, and report on Hardin FFA Awards and advancement to area contests.

Mr. Nixon reported on Hardin Junior High School enrollment at 325 and attendance at 94%. The report included the success of the Fall Festival dance and Red Ribbon Week. Ronald Scott was presented a Humanitarian Award from the Mo-To-Go Armadillo College Fest Foundation on November 2, 2018.

Mr. Nixon reported at the Elementary Campus the enrollment is 755 and attendance percentage of attendance is 95.07%. Some events recently held included the decorated pumpkins, Fire Prevention Week, Red Ribbon Week and that they were all a great success. Hardin Elementary faculty and staff has implemented our Targeted Improvement Plan for the 2018-2019 School Year. Staff meetings were held on the Fundamental 5.

B. Director's Reports

Todd English, Technology Director reported E-Rate has completed its review for Hardin ISD's 2018-2019 school year and that Hardin ISD was approved for both E-Rate projects. These projects include the IMS/Computer Solutions internet project at the cost of \$36,000 and the fiber optic cable project with Infinity connection for \$70,958.76. All projects must be completed no later than June 2019. The Board congratulated him on his work on the E-Rate Project.

5. Consent Agenda

- A. Minutes of the October 15, 2018 Regular Meeting of the Board
- B. Monthly Financials, Investment Report, Tax Collections and Accounts Payable - October 2018
- C. Memorandum of Understanding Regarding Disciplinary Alternative Education Program (DAEP)
Presenter: Gerald Nixon

Motion was made by Elaine Tidwell and was seconded by Jerry Ursprung to approve the minutes of the October 15, 2018 meeting, Monthly Financials, investment report, tax collections and accounts payable for October 2018 and Memorandum of Understanding Regarding Disciplinary alternative Education program (DAEP). All were in favor, the motion carried.

6. Board Action Items

- A. Consider and discuss budget amendment for 2018-2019 budget line items.
Presenter: Gerald Nixon

Motion was made by Charles Bolds and was seconded by Angie Amyx to approve the budget line items to move \$3000.00 from the Athletic Budget to Transportation Budget for Coaches Extra Duty Bus Driving. All were in favor, the motion carried.

- B. Consider and approve an Ordinance adopting and approving an end of Year Budget Amendment for the Hardin Independent School District for the 2017-2018 Fiscal Year.

Jerry Ursprung made the motion and James Campbell seconded to approve an Ordinance adopting and approving an end of year budget for 2017-2018. All were in favor, the motion carried.

- C. Consider and approve One-time Incentive pay for employees.
Presenter: Gerald Nixon

Jerry Ursprung made the motion and James Campbell seconded to approve a one-time incentive pay for employees as presented. All were in favor the motion carried.

7. Executive Session as Authorized by TX Gov. Code Sec. 551 Subchapters D and E

Elaine Tidwell made the motion and it was seconded by Angie Amyx to go into Executive Session at 6:19 PM. All were in favor, the motion carried.

A. Superintendent's Report

1. Discuss HISD Board Policy and Procedures - DEC (LOCAL)
Presenter: Gerald Nixon

B. Discuss Personnel

1. Discuss and Consider Personnel Recommendations
- a. Personnel Recommendations
 - b. Discuss and consider personnel resignations.
 - c. One-time incentive pay for employees.
Presenter: Gerald Nixon
 - d. Discuss Superintendent's Contract.

8. Consider and Take Action on Items discussed in Executive Session

Motion was made by Angie Amyx and was seconded by Elaine Tidwell to come out of Executive Session at 7:31 PM. All were in favor, the motion carried.

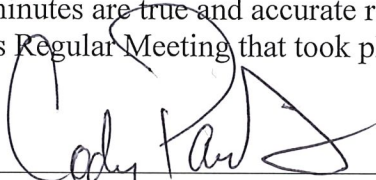
Motion was made by Jerry Ursprung and was seconded by James Campbell to approve vacation days for Superintendent as presented. All were in favor, the motion carried.

Jerry Ursprung made the motion and it was seconded by James Campbell to approve resignations as presented. All were in favor, the motion carried.

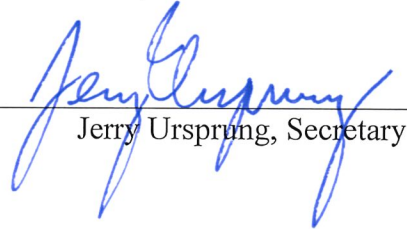
9. Adjourn

James Campbell made the motion and it was seconded by Elaine Tidwell to adjourn at 7:49 PM. All were in favor, the motion carried.

These minutes are true and accurate record of the proceedings for the Hardin ISD Board of Trustees Regular Meeting that took place on November 12, 2018.



Cody Parrish, President



Jerry Ursprung, Secretary