

Hardin Elementary School 2017-2018

Campus Improvement Plan

2017-2018 School Year

Campus Improvement Plan
Hardin Elementary School 2017-2018

Committee Members - Planning and Decision Making

Name	Title	Campus / District	Term Ends
Stein, Jennifer	Principal	Hardin Elementary School	
Dumas, Raymond	Assistant Principal	Hardin Elementary School	5-2018
Jackson, Tracy	Teacher	Hardin Elementary School	5-2018
Bell, Jennifer	Teacher	Hardin Elementary School	5-2018
Lewis, Becky	Teacher	Hardin Elementary School	5-2018
Barrett, Jana	Teacher	Hardin Elementary School	5-2018
Nichols, Shobie	Teacher	Hardin Elementary School	5-2018
Graham, Veronica	Special Education Teacher	Hardin Elementary School	5-2018
Warner, Tonya	Paraprofessional	Hardin Elementary School	5-2018
Frewin, Carol	Community Representative	Hardin Elementary School	5-2018
Frewin, Don	Community Representative	Hardin Elementary School	5-2018
Fain, Kandy	Parent	Hardin Elementary School	5-2018
Crump, Marla	Business Representative	Hardin Elementary School	5-2018

Campus Improvement Plan
Hardin Elementary School 2017-2018

Names of People Responsible For Implementation

Name	Title	Campus / District
Stein, Jennifer	Principal	Hardin Elementary School
Dumas, Raymond	Assistant Principal	Hardin Elementary School
Scott, Ronald	Assistant Principal	Hardin Elementary School
Brashear, Bryn	Secretary	Hardin Elementary School
Woerner, Marcie	Secretary	Hardin Elementary School
Booker, Venus	Special Programs Coordinator	Hardin ISD
Henry, Besty	Homeless Liaison	Hardin ISD
Fairbend, Vernon	Diagnostician	Hardin ISD
Booker, Venus	Counselor	Hardin Elementary School
Rodgers, Sherita	Nurse	Hardin Elementary School
Lyons, Beth	Library Aide	Hardin Elementary School
Lazard, Holli	PK Teacher	Hardin Elementary School
Flores, Melissa	PK Teacher	Hardin Elementary School
Parker, Carrol	PK Teacher	Hardin Elementary School
Goudeau, Penny	PK Aide	Hardin Elementary School
Campbell, Michelle	Kindergarten Teacher	Hardin Elementary School
Jackson, Tracy	Kindergarten Teacher	Hardin Elementary School
Johnson, Lori	Kindergarten Teacher	Hardin Elementary School
McGowan, Krystal	Kindergarten Teacher	Hardin Elementary School
Weaver, Jessica	Kindergarten Teacher	Hardin Elementary School
Breeden, Mary Beth	First Grade Teacher	Hardin Elementary School
Guidry, Kris	First Grade Teacher	Hardin Elementary School
Hughes, Jamie	First Grade Teacher	Hardin Elementary School
Nettles, Chelsea	First Grade Teacher	Hardin Elementary School

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Names of People Responsible For Implementation

Name	Title	Campus / District
Lewis, Rebecca	First Grade Teacher	Hardin Elementary School
Brown, Jessica	First Grade Teacher	Hardin Elementary School
Estep, Wendi	Second Grade Teacher	Hardin Elementary School
Bell, Jennifer	Second Grade Teacher	Hardin Elementary School
Brett, Fay	Second Grade Teacher	Hardin Elementary School
Jones, April	Second Grade Teacher	Hardin Elementary School
Strahan, Crystal	Second Grade Teacher	Hardin Elementary School
Simar, Tiffanee	Second Grade Teacher	Hardin Elementary School
Barrett, Jana	Third Grade Teacher	Hardin Elementary School
Dudley, Sheryl	Third Grade Teacher	Hardin Elementary School
West, Niki	Third Grade Teacher	Hardin Elementary School
Mason, Shirley	Third Grade Teacher	Hardin Elementary School
Murphy, Kim	Third Grade Teacher	Hardin Elementary School
Burks, Kaitlin	Third Grade Teacher	Hardin Elementary School
Hajovsky, Amy	Third Grade Teacher	Hardin Elementary School
Graves, Alice	Fourth Grade Teacher	Hardin Elementary School
Barrier, Hayli	Fourth Grade Teacher	Hardin Elementary School
Mallett, Donna	Fourth Grade Teacher	Hardin Elementary School
Nichols, Shobie	Fourth Grade Teacher	Hardin Elementary School
Wilson, Kim	Fourth Grade Teacher	Hardin Elementary School
West, Karen	Fourth Grade Teacher	Hardin Elementary School
Buffington, Tiffanie	Fifth Grade Teacher	Hardin Elementary School
Carr, Sarah	Fifth Grade Teacher	Hardin Elementary School
Collins, Kim	Fifth Grade Teacher	Hardin Elementary School

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Names of People Responsible For Implementation

Name	Title	Campus / District
Kaplan, Tessa	Fifth Grade Teacher	Hardin Elementary School
Marberry, Jennifer	Fifth Grade Teacher	Hardin Elementary School
Ypma, Krystal	Fifth Grade Teacher	Hardin Elementary School
Wells, Christine	Reading Specialist	Hardin Elementary School
Bolds, Milvia	Reading Specialist Aide	Hardin Elementary School
Collins, Lisa	Speech Pathologist	Hardin ISD
Isom, Malcolm	Special Education Teacher	Hardin ISD
Graham, Veronica	Special Education Teacher	Hardin ISD
Mendez, Nicole	Special Education Aide	Hardin Elementary School
Stark, Rachel	Special Education Aide	Hardin Elementary School
Webb, Adrienne	Instructional Aide	Hardin Elementary School
Warner, Tonya	Lab Aide	Hardin Elementary School
Donahoe, Nancy	Reading/Dyslexia Interventionist	Hardin Elementary School
Rives, Juanita	IXL Computer Lab Paraprofessional	Hardin Elementary School
Rosin, Beth	Technology Teacher	Hardin Elementary School
Barrett, Julie	Fine Arts Teacher	Hardin Elementary School
Nolan, Mary Beth	PE Teacher	Hardin Elementary School
Fisher, Stephanie	PE Aide	Hardin Elementary School
Huff, Diane	Director of Digital Learning	Hardin Elementary School
Baucum, Kristie	Character Education Paraprofessional	Hardin Elementary School
Donahoe, Nancy	Content Specialist	Hardin Elementary School
	Classroom Teachers	Hardin Elementary School
Dudley, Sheryl	UIL Coordinator	Hardin Elementary School

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Attendance

Attendance

Goal: **97%**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
All Students	94.10	94.30	94.50	94.70	95.50	95.90	94.20	95.40	95.40	94.60
African American	93.90	93.50	94.90	95.60	96.90	97.60	96.30	95.70	95.90	95.40
Economically Disadvantaged	93.60	93.90	94.00	93.90	95.10	95.10	93.70	94.40	95.00	94.00
English Language Learners	95.80	96.80	97.20	97.60	97.20	97.40	96.10	96.60	95.50	96.30
Hispanic	95.10	95.60	95.70	95.90	96.80	96.50	95.60	96.10	95.60	94.90
Special Education	92.10	91.80	93.90	93.90	95.50	96.70	94.80	95.40	94.00	92.00
Two or More Races	0.00	0.00	0.00	97.40	93.20	93.40	92.30	94.20	94.90	94.90
White	94.00	94.10	94.30	94.40	95.30	95.90	94.00	94.90	95.40	94.50

STAAR

Grade: **3rd-4th**

All Subjects

100%

	2013	2014	2015	2016	2017	2018	2019	2020
All Students	68.00	74.00	76.00	64.00	64.00	76.00	88.00	100.00
African American	0.00	68.00	71.00	69.00	64.00	76.00	88.00	100.00
Economically Disadvantaged	59.00	68.00	71.00	52.00	55.00	70.00	85.00	100.00
English Language Learners	0.00	0.00	45.00	54.00	46.00	64.00	82.00	100.00
Hispanic	70.00	77.00	68.00	66.00	53.00	68.67	84.33	100.00
Special Education	40.00	67.00	44.00	0.00	36.00	57.33	78.67	100.00
Two or More Races	0.00	0.00	100.00	71.00	52.00	68.00	84.00	100.00
White	69.00	74.00	77.00	63.00	67.00	78.00	89.00	100.00

Grade: **3rd-4th**

STAAR Mathematics

100%

	2016	2017	2018	2019	2020
All Students	67.00	70.00	80.00	90.00	100.00
African American	0.00	78.00	85.33	92.67	100.00
Economically Disadvantaged	54.00	61.00	74.00	87.00	100.00
English Language Learners	56.00	0.00	70.67	85.33	100.00
Hispanic	70.00	64.00	76.00	88.00	100.00
Special Education	0.00	44.00	62.67	81.33	100.00
Two or More Races	0.00	55.00	70.00	85.00	100.00
White	66.00	72.00	81.33	90.67	100.00

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STAAR

Grade: **3rd-4th**

STAAR Reading

100%

	2012	2013	2014	2015	2016	2017	2018	2019	2020
All Students	66.00	67.00	78.00	78.00	66.00	62.00	74.67	87.33	100.00
African American	0.00	0.00	0.00	0.00	0.00	56.00	70.67	85.33	100.00
Economically Disadvantaged	54.00	56.00	72.00	74.00	55.00	54.00	69.33	84.67	100.00
English Language Learners	0.00	0.00	0.00	56.00	67.00	0.00	78.00	89.00	100.00
Hispanic	75.00	67.00	73.00	74.00	60.00	54.00	69.33	84.67	100.00
Special Education	0.00	46.00	86.00	50.00	0.00	31.00	54.00	77.00	100.00
Two or More Races	0.00	0.00	0.00	100.00	71.00	55.00	70.00	85.00	100.00
White	65.00	69.00	79.00	78.00	66.00	65.00	76.67	88.33	100.00

Grade: **4th**

STAAR Writing

100%

	2012	2013	2014	2015	2016	2017	2018	2019	2020
All Students	75.00	70.00	87.00	73.00	53.00	55.00	70.00	85.00	100.00
Economically Disadvantaged	77.00	63.00	88.00	65.00	43.00	45.00	63.33	81.67	100.00
Hispanic	0.00	0.00	0.00	0.00	69.00	33.00	55.33	77.67	100.00
White	74.00	70.00	87.00	75.00	47.00	62.00	74.67	87.33	100.00

About Hardin Elementary

Mission Statement:

The Hardin Independent School District produces students who have pride in their community and are prepared to be cooperative, productive, and creative problem solvers ready to fully participate in the social, economic, and educational opportunities of their state and nation.

Grade Span:

EE – 5

Enrollment:

642

State Accountability:

2017 Met Standard

Demographics

2016 - 2017 Enrollment:

1 – Early Childhood (4 years old)
55 – Prekindergarten
97 – Kindergarten
111 - First Grade
144 – Second Grade
131 – Third Grade
128 – Fourth Grade
114 - Fifth Grade

2016 - 2017 Ethnic Distribution:

21 (3.1%) – African American
68 (10.2%) – Hispanic
551 (82.6%) – White
6 (0.9%) – American Indian
0 (0.0%) – Asian
1 (0.1%) – Pacific Islander
20 (3.0%) – Two or More Races

2016 - 2017 Student Groups:

412 (61.8%) – Economically Disadvantaged
17 (2.5%) – English Language Learners
0 (0.0%) - Students with Disciplinary Placements
309 (46.3%) – Students Meeting "At-Risk" Criteria

2016-2017 Student Enrollment by Program

17 (2.5%) - Bilingual/ESL Education
0 (0.0%) - Career and Technical Education
27 (4.0%) - Gifted and Talented Education
44 (6.6%) - Special Education

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2016 - 2017 Students per Teacher:

19.1 – Kindergarten
18.9 – Grade 1
22.0 – Grade 2
22.2 – Grade 3
20.8 – Grade 4
18.9 - Grade 5

Federal Requirements - Schoolwide Program

The 10 Schoolwide Components under NCLB have been removed.

ESSA requires three actions that are essential for effective implementation of a schoolwide program.

In accordance with the revised (12/10/15) Section 1114(b)(1) of Title I, Part A Statute, a Schoolwide program shall include the following federally required components:

1. Conduct a comprehensive needs assessment - (SCNA) Schoolwide Comprehensive Needs Assessment.
 - a. Takes into account information on the academic achievement of children in relation to state academic standards.
 - b. Any other factors determined by LEA.
2. Prepare a comprehensive schoolwide plan - (SPA) Schoolwide Plan and Activities.
 - a. Developed with involvement of parents.
 - b. Provided in language that the parents can understand.
 - c. Developed in coordination with other federal, state and local resources – violence prevention, nutrition programs, Head Start, Career and Technical education.
 - d. Description of strategies that will be implemented.
 - e. Opportunities for all children to meet state academic standards.
 - f. Methods and strategies that strengthen the academic program, increase the amount of quality learning time, provide enriched and accelerated curriculum.
 - g. May use funds to establish or enhance preschool programs.
 - h. May operate dual or concurrent enrollment programs that address needs of low-achieving students to include – training for teachers, tuition and fees, books and required instructional materials, innovative delivery methods, transportation.
3. Annually evaluate the schoolwide plan - (SPE) Schoolwide Plan Evaluation.
 - a. Regularly monitored and revised based on student needs.
4. Coordination and integration with other Federal State and local services - (SCI) Schoolwide Coordination and Integration.

Federal Requirements - Schoolwide Program Components

Hardin Elementary School conducts a Title I Schoolwide Program on the campus. The Schoolwide Components are addressed in the Campus Improvement Plan under the following goals.

1. Conduct a Schoolwide Comprehensive Needs Assessment (SCNA).
 - Goal #2: Campus Performance Objectives Strategy
 - Goal #2: Foundation Program Strategy
 - Goal #5: Professional Development Program Strategy
 - Goal #6: Technology Needs Assessment Strategy

2. Prepare a comprehensive Schoolwide Plan and Activities (SPA).
 - Goal #1: Parent and Community Involvement Strategy
 - Goal #1: Federal and State Education Program and Services Strategy
 - Goal #2: Foundation Program Strategy
 - Goal #2: Accelerated Instruction Strategy
 - Goal #3: Dropout Prevention Program Strategy
 - Goal #4: Career Guidance and Counseling Strategy
 - Goal #5: Professional Development Program Strategy
 - Goal #5: Recruitment and Retention Initiatives Strategy
 - Goal #6: Technology Integrated Curriculum Strategy
 - Goal #7: Safe Schools Initiatives Strategy
 - Goal #7: Counseling Responsive Services Strategy

3. Annually conduct a Schoolwide Plan Evaluation (SPE).
 - Goal #1: Evaluation of the Parent Involvement Program Strategy
 - Goal #2: Foundation Program Strategy
 - Goal #5: Evaluation of Professional Development Program Strategy
 - Goal #6: Evaluation of Technology Program Strategy

4. Coordinate and integrate with other Federal State and local services - (SCI) Schoolwide Coordination and Integration.
 - Goal #2: Early Intervention Program Strategy
 - Goal #7: Coordinated School Health Program Strategy

Needs Assessment Summary

Hardin Elementary received a State Accountability Rating of Met Standard from TEA in 2017. The Met Standard Rating was received because the campus met the target score on Student Achievement and/or Student Progress, Closing Performance Gaps, and Postsecondary Readiness.

Student Strengths and Needs:

Note: Passing Rates on the STAAR tests in 2017 were at Level II.

Reading: 62% of All Students met the passing standard in Reading. Passing rates for other subgroups ranged from 65% for White students to 31% for Special Education students.

Math: 70% of All Students met the passing standard in Math. Passing rates for other subgroups ranged from 78% for African American students to 44% for Special Education students.

Writing: 55% of All Students met the passing standard in Writing. Passing rates for other subgroups ranged from 62% for White students to 33% for Hispanic students.

Hardin Elementary has several programs in place to address the identified needs of its students. Students who need additional support or have difficulty passing the STAAR tests will qualify to receive additional assistance through the following programs:

- * Prekindergarten Program for eligible students
- * Tutorials for grades K - 5
- * Reading Pullout Program for grades PK - 4
- * Reading/Math Labs for grades K – 5
- * Counseling Services for grades PK - 5
- * Optional Flexible Year Program (OFYP) for grades PK – 5

Faculty and Staff:

Professional development is encouraged for the staff, particularly focusing on areas where students are low performing. Local and supplemental funds provide opportunities for professional development services.

Attendance:

Attendance rate at Hardin Elementary decreased slightly from 95.4% in 2014-2015 to 94.6% in 2015-2016. The staff designed several activities to encourage attendance. These include attendance incentives, parent notifications, and counseling services.

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Goal: 1 Parents and community members will be full partners with educators in the education of Hardin Elementary students. (TI, A SW SPA, SPE) [TEC §4.001 (b)(1)]						
Objective(s): PK - 5 Hardin Elementary will work with the local Parent-Teacher Organization to increase membership and encourage active participation by parents and teachers at all grade levels. PK - 5 Hardin Elementary will communicate more effectively with parents and the community.						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Strategy:</p> <p>Parent and Community Involvement (TI, A SW SPA) - The Hardin Elementary principal along with the Site-Based Decision Making Committee (SBDMC) will meet periodically to discuss parental involvement issues, programs, strategies and activities.</p> <p>All Hardin Elementary stakeholders (staff, students, parents, community members and business representatives) will be notified of reports, upcoming conferences, campus-level events, meetings and programs impacting our campus. Stakeholders are notified through the Hardin Elementary Homepage on the Hardin ISD website, District Calendar, marquee postings, conferences, PTO meetings, Parental Involvement Newsletter, Family Access, folders/letters sent home, calling system and Facebook.</p> <p>With parental input, a Parental Involvement Calendar will be developed by Hardin ISD.</p>	7/2017 - 6/2018	Principal - Jennifer Stein	Local Funds - Communication Vehicles	Documents :School Records - 08/17: An approved Campus Parental and Community Involvement Calendar will have been distributed to the SBDMC for scheduling of timely announcements to parents and community members.	Increased number of stakeholders participating in Hardin Elementary events.	Documents :Parent Involvement Records - 06/18: Parent and Community Involvement Records will reflect an increase in participation in campus activities as compared to the previous year. Informal Assessment :Anecdotal Reports and Surveys - 06/18: All stakeholder groups report precise, timely and meaningful communication from the campus.

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<p>Activity:</p> <p>Parent, Student, Teacher Compact - The school and parent representatives will re-adopt or modify the Hardin Elementary Parent/Student/Teacher Compact. This compact will identify ways the school and parents can share the responsibility for student performance and success.</p> <p>All parents will be given a copy of the compact detailing the responsibilities that teachers, parents and students have in helping students accomplish performance goals. All compacts will be reviewed and signed.</p> <p>Copies of the compact will be distributed at the PTO meetings and in the Student Handbook.</p>	5/2017 - 10/2017	Principal - Jennifer Stein	Local Funds - Time Contributions of Parents, Faculty and Staff		A Parent, Student, Teacher Compact that provides guidance for parents in becoming equal partners in their students' education.	Documents :Agenda, Minutes, Sign-In Sheets - - 06/17: Parents were given a meaningful opportunity to review and comment on the current Parent, Student, Teacher Compact.
<p>Activity:</p> <p>Site-Based and Decision-Making Committee (SBDMC) - The SBDMC is made up of members of the Hardin Elementary staff, parent representatives, business representatives and community members. Parents are selected to be members by campus administrators for two year terms. The SBDMC meets regularly to discuss plans, progress and ideas for improving the education and environment at Hardin Elementary. [TEC 11.251 (b)]</p> <p>The SBDMC will review the Campus Improvement Plan (CIP) several times a year. Based on continuously updated student achievement data and support data, revisions will be made to the CIP as needed and recommended by the committee.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Committee Members	Documents :Agenda, Minutes, Sign-In Sheets - - 01/18: SBDMC minutes will reflect that the activity has been implemented as prescribed, with revisions being made to the CIP as needed.	A CIP that is a living document that provides guidance to the implementation of the educational system and support components of Hardin Elementary.	Documents :Agenda, Minutes, Sign-In Sheets - - 05/18: A current CIP approved by the Hardin ISD Board of Trustees.

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<p>Activity:</p> <p>Volunteer Program - Parents, community members and business representatives are invited to volunteer in a variety of settings at Hardin Elementary, bringing them into the everyday educational setting for the benefit of the students.</p> <p>Volunteer opportunities include:</p> <ul style="list-style-type: none"> * Book Fairs * Assisting teachers in the classroom * Teacher Appreciation Week activities * Red Ribbon Week activities * Busy Bee Group 	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Volunteers	Documents :School Records - - 12/17: Volunteer roster indicates increased level of community and parental involvement as compared to the previous school year.	Increase in students' achievement as a result of increased parent and community involvement.	Documents :Parent Involvement Records - - 05/18: Parent Involvement Records indicate an increase in the number of parents participating in the volunteers program.
<p>Strategy:</p> <p>Federal and State Education Program and Services (TI, A SW SPA) - Districtwide Parental Involvement meetings are held periodically to ensure that parents are apprised of the federal and state educational programs and services in which Hardin ISD participates and that are available to their students at Hardin Elementary. Parents are notified of the federal and state regulations governing educational programs and support services—soliciting recommendations in program development and funding.</p> <p>Parents are included in the review of the needs assessment data, planning of the supplemental federal and state programs that will be conducted by Hardin Elementary in the upcoming school year and in the development of the application for federal funding.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Parents, Staff and Community Members	Documents :School Records - 08/17: 100% of the Hardin Elementary parents will have received information regarding supplemental federal and state educational support programs in which the district participates and for which their students are eligible to participate.	Parents as full partners with educators in the education of Hardin Elementary students.	Documents :Agenda, Minutes, Sign-In Sheets - 05/18: SBDMC agendas and minutes will reflect that parents have participated in the planning and development of the educational system of Hardin Elementary, and that they were able to make educated decisions regarding their student's participation in educational programs of Hardin Elementary.

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<p>Activity:</p> <p>Parent Notifications - In compliance with Federal Title I, Part A Improving Basic Programs and Title III, Part A English Language Acquisition regulations, parents are notified of all situations that ultimately impact their child's education, providing the opportunity for important parental feedback.</p> <p>Parent notifications activities include, but are not limited to the following information:</p> <ul style="list-style-type: none"> * Qualifications of staff, * Parental rights to request information, * Title I, Part A Parent Involvement Policy, * Parental Information Resource Centers, * Student Progress Reports, * School Report Cards, * Application of technology, * School Improvement Program, * Safe and Drug-Free Schools and Communities Programs, * School Choice Options. <p>Whenever possible, translators are provided and communication takes place in an understandable format and in the parent's primary language.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Parent Notifications Resources		100% Contact. Parents engaged in their student's education by being solicited to participate in a meaningful and informed manner.	Documents :Parent Involvement Records - - 05/18: 100% of all applicable parents were contacted in a timely manner. Parental feedback was documented with each contact.

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Activity: Title I, Part A Schoolwide Assistance - The LEA, through the activities of the Superintendent and the DPDMC, and in tandem with the Title I Schoolwide Consultant from SECCA, acts as the Title I Schoolwide School Support Team, ensuring that the members of the SPDMCs are cognizant of the regulations governing Schoolwide programs, understand the components of a Title I Schoolwide Program and include these components in the Hardin Elementary CIP. Grant management consultation services are provided for the implementation of the Title I, Part A program and coordination with the Title II, Part A and Title IV, Part A programs and other federal, state and local programs. Technical assistance is available for Every Student Succeeds Act (ESSA) requirements such as supplement, not supplant, campus allocations, and compliance and accountability.	7/2017 - 6/2018	Principal - Jennifer Stein	Federal - Title I, Part A - SECCA, Inc Consulting Services <div style="text-align: right;">\$4,606.00</div> Federal - Title II, Part A - TPTR - SECCA, Inc Consulting Services <div style="text-align: right;">\$618.00</div> Federal - Title IV, Part A SSAEP - SECCA, Inc Consulting Services <div style="text-align: right;">\$200.00</div> State - State Compensatory Education (SCE) - SECCA, Inc Consulting Services <div style="text-align: right;">\$13,621.00</div>	Documents :Agenda, Minutes, Sign-In Sheets - - 12/17: Hardin Elementary SBDMC's agendas and minutes reflect a continued monitoring of the Title I Program.	Hardin Elementary will be in compliance with all federal regulations governing Title I, Part A Schoolwide campuses.	Documents :School Records - - 05/18: Hardin Elementary will receive the State Accountability Rating of Met Standard.

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Objective(s): PK - 5 Hardin Elementary will work with the local Parent-Teacher Organization to increase membership and encourage active participation by parents and teachers at all grade levels. PK - 5 Hardin Elementary will communicate more effectively with parents and the community.						
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<p>Strategy:</p> <p>Evaluation of Parental Involvement Program (TI, A SW SPE) - Parents are involved in the evaluation of the Parental Involvement Program. During the evaluation process, parents can review the Title I, Part A Parental Involvement Policy and the Parent, Student, Teacher Compact. Parents may vote to amend if necessary to increase effectiveness.</p> <p>The SBDMC meets regularly to review average class size, school climate, student discipline and behaviors and parent/student surveys. The SBDMC will analyze strengths and weaknesses of the overall programs, as well as its individual components to determine whether the level of parental participation has increased and if activities provided by the school meet the needs of parents.</p> <p>The campus will actively recruit the participation of a diverse population of parents. The meeting will be scheduled at a convenient time and location. Parents will be invited to come and a Public Notice will be posted.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Committee Members	Documents :School Records - 08/17: An approved Campus Parental Involvement Policy and a School, Parent, Student Compact available for distribution to parents, faculty and staff.	State-of-the-Art Parental Involvement Program.	Documents :Agenda, Minutes, Sign-In Sheets - 05/18: SBDMC agenda and minutes will indicate that surveys have been returned by parents and the results will be used to enhance or modify the Hardin Parent and Community Involvement Program.

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<p>Strategy:</p> <p>Campus Performance Objectives (TI, A SW SCNA) - The SBDMC meets quarterly to review the campus curriculum, instruction and assessment. Some of the areas evaluated include monitoring the instructional programs and activities for their effectiveness, reviewing the amount and quality of textbooks and what supplemental resources are available to support the baseline program, and reviewing the professional and paraprofessional staff available.</p> <p>Campus performance objectives are based on data available through the comprehensive needs assessment process.</p>	6/2017 - 6/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Committee Members		The campus performance objectives will support the needs of the district and the immediate needs of the campus.	Documents :Agenda, Minutes, Sign-In Sheets - Quarterly: The SBDMC's agenda and minutes will indicate that performance objectives have been developed based on the Comprehensive Needs Assessment.
<p>Strategy:</p> <p>Basic Federal and State Mandated Testing Program Hardin Elementary participates in the State-Developed Testing Program that is consistent with the regulations of ESSA. The program includes the administration of the State of Texas Assessments of Academic Readiness (STAAR) in Reading (grades 3 - 5), Math (grades 3 - 5), Writing (grade 4), and Science (grade 5).</p> <p>The STAAR is aligned with the State-Adopted Curriculum, the Texas Essential Knowledge and Skills (TEKS). Students will be administered the appropriate grade-level and subject-area STAAR tests in line with the State issued Student Assessment Calendar.</p>	1/2018 - 6/2018	Principal - Jennifer Stein	Local Funds - Assessment Instruments	Informal Assessment :Classroom Assessments - 12/17: 80% of students achieving passing scores on classroom assignments, unit and six weeks tests and TEKS-based tests.	Increased student achievement.	Criterion-Referenced Test :STAAR Tests - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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Strategy: Foundation Program (TI, A SW SPA, SPE, SCNA) - The Hardin Elementary PK – 5 curriculum (TRMS) is based on the TEKS. Teachers will utilize the 5-E Model and include both hands on and higher level thinking skills. Effective instructional strategies, activities and initiatives that increase the amount and quality of learning time, promoting accelerated instruction and providing educational enrichment – these provide opportunities for all students to succeed, the foremost focus of Hardin Elementary.	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Faculty and Staff Local Funds - Instructional Resources	Informal Assessment :Classroom Assessments - 12/17: 80% of students achieving passing scores on classroom assignments, unit and six weeks tests and TEKS-based tests.	All students and all student groups academically successful as the educational system meets the needs of all.	Informal Assessment :Classroom Assessments - 05/18: 90% of students in grades PK - 2 will pass all assessments given to continue on grade level. Criterion-Referenced Test :STAAR Tests - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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<p>Activity:</p> <p>Foundation Assessments - Through the activities of the SBDMC, teachers are provided opportunities to participate in the decisions regarding the use of assessments and the Assessment Program of Hardin Elementary.</p> <p>Students in PK will be administered I-station to assess each student's overall reading ability including phonemic awareness, alphabetic knowledge, vocabulary, comprehension and fluency.</p> <p>Students in K - 2 will be administered Dynamic Indicators of Basic Early Literacy Skills (DIBELS) 3 times a year to determine specific strengths and weaknesses in the development of reading skills, and the Texas Early Math Inventories (TEMI) at the beginning of the year.</p> <p>Students in grades K - 5 will be administered DIBELS to assess the acquisition of early literacy skills and monitor the development of early literacy and early reading skills.</p> <p>Students in grades 1 - 5 will be administered the STAR diagnostic tests in Reading and students in grades 3 - 5 will be administered IXL Math and Think Through Math assessments throughout the school year to determine specific skill deficiencies and to identify students meeting the state-adopted at-risk criteria. Students meeting the at-risk criteria are those scoring below grade level.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Assessment Instruments	<p>Informal Assessment :Classroom Assessments - - 12/17: 80% of PK students will master appropriate developmental skills, as indicated by teacher records.</p> <p>Informal Assessment :Classroom Assessments - - 12/17: 80% of students will receive passing six week grades in core subject areas.</p>	Students' deficiencies identified and addressed more quickly as teachers utilize assessment data more readily.	<p>Informal Assessment :Classroom Assessments - - 05/18: 90% of PK students will master the State's Prekindergarten goals.</p> <p>Informal Assessment :Classroom Assessments - - 05/18: 90% of students will be reading at, or above grade level.</p> <p>Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.</p> <p>The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.</p>

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<p>Strategy:</p> <p>Early Intervention Program (TI, A SW SCI) - A Prekindergarten program will be conducted through coordination of funding of state/local funds. The program will be available to all students meeting the State criteria of being eligible for participation in the National Free and Reduced-priced School Lunch program, Limited English proficient, child of an active duty member of the military, is or ever has been in the conservatorship of the Department of Family and Protective Services (DFPS) and/or homeless.</p> <p>Hardin Elementary conducts a full-day Prekindergarten program, conducted by Highly Qualified PK teachers, with emphasis on language acquisition skills for special population groups. Instruction is provided through an experiential and multi-sensory approach with developmentally appropriate and scientifically research-based activities. The PK curriculum is based on the state-adopted PK goals and vertically aligned with Head Start.</p>	8/2017 - 5/2018	PK Teacher - Holli Lazard PK Teacher - Melissa Flores PK Teacher - Carrol Parker	Federal - Title I, Part A - Time Contributions of PK Staff FTE: 0.98 <p style="text-align: right;">\$60,506.46</p>	Informal Assessment :Classroom Assessments - 12/17: 80% of PK students will master appropriate developmental skills, as indicated by teacher records.	Students with prerequisite early school readiness skills for success in Kindergarten. Decrease in number of students identified as being in an at-risk situation as students gain prerequisite developmental skills for entrance into Kindergarten.	Informal Assessment :Classroom Assessments - 05/18: 90% of PK students will master the State's Prekindergarten goals.

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Activity: Prekindergarten Transition - Prekindergarten students and their families participate in the Kindergarten Roundup activities at Hardin Elementary. Activities to ensure smooth transitioning from Prekindergarten to Kindergarten will include class visits and parent meetings. Prekindergarten teachers will introduce early Kindergarten-level activities to their students to stretch their comprehension and familiarize themselves with some of the academic elements of Kindergarten. The staff will work with students on behavioral and hygiene issues ensuring students will be ready for Kindergarten and the behavioral and hygiene assumptions that go with same.	8/2017 - 5/2018	PK Teacher - Holli Lazard PK Teacher - Melissa Flores PK Teacher - Carrol Parker	Coordinated Funding - Time Contributions of PK Staff	Informal Assessment :Classroom Assessments - - 6 Weeks: Progress reports will indicate increased skill levels and appropriate behavior and hygiene.	Students and parents familiarized with the Kindergarten program. Students' with the behavioral skills and hygiene practices prerequisite for success in Kindergarten.	Informal Assessment :Classroom Assessments - - 05/18: 90% of PK students will master the State's Prekindergarten goals.

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<p>Strategy:</p> <p>Accelerated Instruction (TI, A SW SPA) - Hardin ISD uses the student performance data resulting from the basic skills assessment instruments and achievement tests to design and implement appropriate compensatory, intensive, or accelerated instructional services for students that enable them to be performing at grade level at the conclusion of the next regular school term.</p> <p>Students receiving assistance under SCE are identified using the State criteria defined under TEC Section 29.081 – Revised 2013 or local criteria that have been approved by the school board.</p> <p>Students receiving assistance under Title I, Part A are those students failing or most at-risk of failing to meet the state's academic achievement standards. Targeted Assistance programs serve only those students identified as having the greatest need for assistance. Schoolwide programs meet the educational needs of all children, particularly those identified as having the greatest needs.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Staff		<p>Increased academic performance by all students and all student groups.</p> <p>Students meeting the State-adopted "at-risk" criteria are involved in an educational process that ensures that they will have the same opportunity to meet the same challenging State content standards and challenging State student performance standards that all students are expected to meet.</p>	<p>Documents :School Records - 05/18: 100% of At-Risk students are identified in a timely manner and appropriate programs and interventions are implemented.</p>

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Activity: Reading and Math Lab - A Reading and Math Lab is available to students in grades K – 5 in core subject areas for 45 minutes a day, 2 times a week. The Labs are available for students meeting the state-adopted at-risk criteria to increase academic achievement and reduce drop-out rates.	8/2017 - 5/2018	Principal - Jennifer Stein	State - State Compensatory Education (SCE) - Time Contributions of Lab Aide FTE: 1.00 <p style="text-align: right;">\$20,654.47</p>	Informal Assessment :Classroom Assessments - - 12/17: 80% of students will pass campus benchmark tests.	Students have every opportunity to meet their full educational potential.	Informal Assessment :Classroom Assessments - - 05/18: 90% of students in grades K - 2 will pass all assessments given to continue on grade level. Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.
Activity: Reading Pullout - A Reading Pullout Class is designed to assist students in grades PK – 4 who need additional assistance in mastering reading concepts.	8/2017 - 5/2018	Reading/Dyslexia Interventionist - Nancy Donahoe Reading Specialist - Christine Wells	Federal - Title I, Part A - Time Contributions of Reading Staff FTE: 2.00 <p style="text-align: right;">\$86,791.86</p>	Informal Assessment :Classroom Assessments - - 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement.	Informal Assessment :Classroom Assessments - - 05/18: 90% of students in grades PK - 2 will pass all assessments given to continue on grade level. Criterion-Referenced Test :STAAR Reading Test - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.

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Activity: Optional Flexible Year Program (OFYP) - Intensive instruction in Math and Reading for students in grades PK - 5 will be provided by classroom teachers for 4 days out of the school year, either because of a failure on the STAAR Math and/or Reading test or failure to meet minimum expectations in Math and/or Reading during the school year.	8/2017 - 5/2018	Principal - Jennifer Stein	State - State Compensatory Education (SCE) - Time Contributions of Staff FTE: 1.02 <p style="text-align: right;">\$48,929.39</p>	Informal Assessment :Classroom Assessments - - 12/17: 80% of students will pass campus benchmark tests.	Students have every opportunity to meet their full educational potential.	Informal Assessment :Classroom Assessments - - 05/18: 90% of students in grades PK - 2 will pass all assessments given to continue on grade level. Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.
Activity: Tutorial Program - After school tutorial assistance is available to students in grades K - 5 who are experiencing difficulty in core subject areas.	8/2017 - 5/2018	Principal - Jennifer Stein	State - State Compensatory Education (SCE) - Extra Duty Pay for ES Tutorial Teachers <p style="text-align: right;">\$1,338.49</p>	Informal Assessment :Classroom Assessments - - 12/17: 80% of students will pass campus benchmark tests.	Increased student achievement	Informal Assessment :Classroom Assessments - - 05/18: 90% of students in grades K - 2 will pass all assessments given to continue on grade level. Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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Strategy: Special Education Program - Special education services shall be provided to eligible students in accordance with all applicable federal law and regulations, state statutes, rules of the State Board of Education (SBOE) and commissioner of education and the State Plan under Part B of the Individuals with Disabilities Education Act (IDEA).	8/2017 - 5/2018	Special Programs Coordinator - Venus Booker Speech Pathologist - Lisa Collins	State - State Special Education Block Grant - Special Education Adjusted Allotment \$567,805.00	Informal Assessment :Classroom Assessments - 12/17: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs.	Students with disabilities have every opportunity to meet their full educational potential.	Informal Assessment :Classroom Assessments - 05/18: 100% of the students with disabilities will be meeting their mastery percentages, as dictated by their IEPs and will pass the State required assessment instrument at the end of the school year.

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Activity: Special Education Assessment - A student will be referred for a full and individual initial evaluation for possible Special Education Services when there is sufficient documentation that the student continues to experience difficulty in the general classroom after the provision of intervention strategies and activities. If a student has limited English proficiency, a member of the Language Proficiency Assessment Committee (LPAC) participates in a pre-referral. The referral may be initiated by school personnel, the student's parents or legal guardian, or another person involved in the education or care of the student. School personnel will complete the referral in accordance with Texas Education Code (TEC) §29.024, related to the 45 calendar day time line. Evaluation instruments will be unbiased by gender, ethnicity, country of origin, socio-economic factors, language or hearing status. Reevaluation will occur no less than every three years. The ARD Committee will meet to review existing data and determine the scope of the reevaluation.	8/2017 - 8/2018	Special Programs Coordinator - Venus Booker	State - State Special Education Block Grant - Assessment Instruments	Documents :School Records - - 12/17: 100% of all referrals for Special Education services have proceeded through the process in compliance with federal regulation and Commissioner Rules.	Full and Individual Initial Evaluations and Reevaluations completed in a legal and timely manner so Special Education services are not delayed, once referral is deemed appropriate. Students' needs are accurately diagnosed; and special programs and modifications are reflective of the needs of individual students as described in the students' IEPs.	Informal Assessment :Classroom Assessments - - 05/18: 100% of the students with disabilities will pass the appropriate mandated assessment instrument(s), as prescribed by individual student's ARDs.

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Objective(s):

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<p>Activity:</p> <p>Special Education Resource and Mainstream Settings - As dictated by their ARD Evaluations, teachers serve special education students in self-contained or departmentalize resource settings and/or mainstream into the general population for instruction. Some students only leave the Special Education Resource Class to participate in Science, Social Studies, Fine Arts and Physical Education, while the ARD Committee admits others into a Special Education class for English Language Arts and/or Math.</p> <p>Mainstreamed students are monitored by the Special Education teachers, and the regular education teacher is given a copy of the IEP.</p> <p>Hardin Elementary ensures that students with disabilities are educated with non-disabled peers in the least restrictive environment.</p>	8/2017 - 5/2018	Special Programs Coordinator - Venus Booker Special Education Teacher - Veronica Graham	Federal - IDEA-B Formula - Time Contributions of Special Education Teacher Federal - IDEA-B Preschool - Time Contributions of Special Education Teacher	Informal Assessment :Classroom Assessments - - 12/17: 100% of the student's with disabilities will be meeting their mastery percentages, as dictated by their IEPs.	Students with disabilities have every opportunity to meet their full educational potential.	Informal Assessment :Classroom Assessments - - 05/18: 100% of the student's with disabilities will be meeting their mastery percentages, as dictated by their IEPs and will pass the State required assessment instrument at the end of the school year.
<p>Activity:</p> <p>Related Services - Hardin Elementary ensures that students with disabilities who require related services receive the kind and amount necessary to assist the child to benefit from Special Education services, as well as general education activities and classes.</p> <p>Related Services are provided to all students for the time specified in their IEPs, with gaps in services made up in a timely manner. These services include Occupational Therapy, Physical Therapy, Speech Therapy, Psychological Services, Social Work Services and Counseling Services.</p>	8/2017 - 5/2018	Special Programs Coordinator - Venus Booker Speech Pathologist - Lisa Collins	State - State Special Education Block Grant - Time Contributions of ARD Committee and Related Services	Informal Assessment :Classroom Assessments - - 12/17: 100% of the students with disabilities are receiving Related Services, as dictated in their IEP.	Students with disabilities involved in an educational process that ensures they will have the same opportunity to meet the same challenging State content standards and challenging State student performance standards that all children are expected to meet.	Informal Assessment :Classroom Assessments - - 05/18: 100% of the students with disabilities are receiving Related Services, as dictated in their IEPs.

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Strategy: English as a Second Language (ESL) Program - Hardin Elementary School offers an ESL Program whose goal is to enable English Language Learners (ELLs) to become competent in the comprehension, speaking, reading and composition of the English language through the integrated use of second language methods. The ESL program shall emphasize the mastery of English language skills, as well as mathematics, science and social studies, as integral parts of the academic goals for all students to enable ELLs to participate equitably in school. Hardin ISD will provide services for ELLs and their families through a Shared Service Arrangement (SSA) with Region IV Educational Service Center (ESC).	8/2017 - 5/2018	Principal - Jennifer Stein	State - Bilingual Supplement Block Grant - Bilingual Education Allotment <p style="text-align: right;">\$24,682.00</p> Federal - Title III, Part A - LEP - Region IV SSA <p style="text-align: right;">\$3,659.00</p>	See Activities below.	Students exiting ELL designation by LPAC. Narrowing the achievement gap between ELLs and non-ELLs.	See Activities below.

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Activity: ELL Assessment - Within four weeks of a student's enrollment, a home language survey (HLS) is conducted to determine the language normally used in the home and by the student. The HLS is filed in each student's permanent record folder. Agency-approved oral and written English language proficiency tests are administered to students to provide information needed for identification, placement and re-designation of ELLs. The Texas English Language Proficiency Assessment System (TELPAS) is to be administered to ELLs in grades K – 5 . This is a multi-choice reading test, holistically-rated writing collection and holistically rated speaking and listening assessments. The Language Proficiency Assessment Committee (LPAC) – comprised of a professional bilingual educator, a professional transitional language educator, a parent of an ELL who is not employed by the district, and a campus administrator – prescribes the appropriate ESL or Bilingual intervention.	8/2017 - 5/2018	Counselor - Venus Booker	State - Bilingual Supplement Block Grant - Assessment Instruments	Informal Assessment :Classroom Assessments - - 12/17: 80% of students served in the ESL Program have met LPAC expectations based on results of an oral language proficiency test.	Significant increase in ELLs' oral, verbal and written language proficiency, as assessment results help LPAC determine appropriate ESL placement.	Criterion-Referenced Test :STAAR Reading Test - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.

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Activity: Programs and Services for ELLs - Based on LPAC prescription, ELLs in grades K - 5 participate in an intensive ESL pullout program with the purpose of developing competence in English. The program provides a developmental sequence of English instruction in listening and comprehending, speaking, reading and writing, using an appropriate ESL program curriculum. Technology is used to accelerate the development of all four language skills. The classroom teachers use appropriate instruction for the ELLs, including modification methods and strategies for instruction of the core curriculum. The LPAC reviews each student's progress at the end of the school year in order to determine future appropriate placement.	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of ESL Teacher	Informal Assessment :Classroom Assessments - - 12/17: ESL students are progressing at the rate set by the LPAC.	Students exiting ELL designation by LPAC. Narrowing the achievement gap between ELLs and non-ELLs.	Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Activity: Program Exit Criteria - Students in grades Prekindergarten and Kindergarten cannot be exited from a Bilingual Education Program. An annual review is still conducted by LPAC, but ELLs cannot be reclassified as English proficient in these grade levels (TAC 89.1225(i)). Exit criteria are applicable to students in grades 1 – 5 who are identified as Bilingual, ESL or Parental Denials. A parent and/or guardian must sign the exit notification/parent permission form before a student is exited from the ESL program. To exit from an ESL program, a student may be classified as English proficient at the end of the school year in which a student would be able to participate equally in a regular, all-English, instructional program. The LPAC reviews each student's progress at the end of the school year in order to determine future appropriate placement. The following criteria will be used to determine whether a student is academically successful: * the student meets state performance standards in English of the criterion-referenced assessment instrument required in the Texas Education Code, §39.023, for the grade level as applicable and * the student has passing grades in all core academic subjects and courses taken. The LPAC will monitor students who exit the ESL program for two years. The scores from state approved achievement test(s) - if administered, criterion-referenced tests in reading and/or writing, local assessments, English	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of ESL Staff and LPAC	Informal Assessment :Classroom Assessments - - 12/17: 80% of students served in the ESL program have met LPAC expectations based on results of an oral language proficiency test.	Increase in number of students eligible to exit the ESL Program.	Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.

Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)] Objective(s):						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
proficiency tests, teacher observations, parental viewpoints and records noting academic progress will be used. If the student demonstrates inadequate English proficiency at any time during the two year monitoring period, the student will be readmitted to the ESL program as prescribed by the LPAC. Strategy: Dyslexia Program - Hardin Elementary will provide for the treatment of any student determined to have dyslexia or a related disorder, as defined below. (1) "Dyslexia" means a disorder of constitutional origin manifested by a difficulty in learning to read, write or spell, despite conventional instruction, adequate intelligence and sociocultural opportunity. (2) "Related disorders" includes disorders similar to or related to dyslexia, such as developmental auditory imperception, dysphasia, specific developmental dyslexia, developmental dysgraphia, and developmental spelling disability.	8/2017 - 5/2018	Principal - Jennifer Stein Content Specialist - Nancy Donahoe	Local Funds - Time Contributions of Dyslexia Staff	See activities below.	Increased student achievement.	See activities below.

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Activity: Dyslexia and Related Disorders Assessment - Hardin Elementary assesses students for Dyslexia and related disorders beginning with Kindergarten. Students are given the Comprehensive Test of Phonological Processing (CTOPP) to measure their level of phonological awareness, their knowledge of letter names and sound, their ability to read and decode single words in isolation, their understanding of what they read, their understanding of what is read to them and how well they are able to organize and sequence thoughts in writing. The results of the evaluation are reviewed, the most appropriate instruction program for the child is determined and an individual education plan for him/her is developed that will include any modifications or accommodations that may be needed.	8/2017 - 5/2018	Special Programs Coordinator - Venus Booker	Local Funds - Assessment Instruments		Dyslexia services to students are not delayed; the students' needs are accurately diagnosed and special programs and modifications are reflective of the needs of each student.	Documents :Counseling Records - - 05/18: 100% of the students identified have had their individual needs diagnosed appropriately and are receiving timely and appropriate assistance, per counselor records.

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Activity:</p> <p>Programs and Services for Students with Dyslexia and Related Disorders - The Dyslexia program serves students in all grades at Hardin Elementary. Students are provided individualized assistance as prescribed by the appropriate assessment, 504, or ARD committee.</p> <p>Hardin Elementary's intervention program (Neuhaus) is designed to provide students with strategies to help them to become successful readers. Trained instructors coordinate with classroom teachers to use alternative teaching methods and strategies for these students.</p> <p>The Dyslexia teacher will implement explicit, individualized and multisensory instruction that includes phonemic awareness, instant letter recognition, explicit instruction in decoding, extended reading in connected text (helps to gain fluency), explicit instruction of spelling, extended writing, oral language development and listening/reading development. Students will meet with a certified Dyslexia Teacher for pullout instruction for 45 minutes/day.</p> <p>Monitored students not progressing in line with their peers may be recommended for reevaluation; and if necessary, a more intensive specialized program will be prescribed.</p> <p>Students who have exited the Dyslexia program are monitored by the Counselor.</p>	8/2017 - 5/2018	Principal - Jennifer Stein Content Specialist - Nancy Donahoe	Local Funds - Time Contributions of Dyslexia Staff	Informal Assessment :Classroom Assessments - - 12/17: 100% of all students will improve their reading skills and comprehension rates at least one grade level from their starting level.	Increased student achievement.	Criterion-Referenced Test :STAAR Reading Test - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Strategy:</p> <p>504 Students - Students classified as 504 are those who have a physical or mental impairment which limits a major life activity such as learning, self-care, walking, seeing, hearing, speaking, breathing, working and performing manual tasks, as well as an academic need. Assessments are administered if students are demonstrating chronic difficulties unresponsive to intervention strategies to determine need for ARD or 504 determinations.</p> <p>The educational program for a Section 504 student will be modified to meet the individual needs as identified by assessment data.</p> <p>Testing Accommodations may include the following: Individual or small group administration, projection devices, manipulating tests materials, oral/signed administration, extra time, large print, transcription, and use of a calculator or overlays.</p> <p>Environmental accommodations may also be made for students. These may include changing student's seating as needed for the situation, adapting environment to avoid distractions, providing notebooks for organization, and providing lighting accommodations or non-verbal behavior cues (cue cards).</p> <p>STAAR requirements do not provide for exemptions of Section 504 students from mastery of the TEKS.</p>	8/2017 - 5/2018	Principal - Jennifer Stein Content Specialist - Nancy Donahoe Special Programs Coordinator - Venus Booker	Local Funds - Time Contributions of Faculty and Staff		504 students receiving an equitable education compared to their non-504 peers.	Documents :Counseling Records - 05/18: 100% of the students identified as 504 have had their individual needs diagnosed appropriately and are receiving timely and appropriate assistance, per counselor records.

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Strategy: Gifted and Talented (G/T) Program - Hardin Elementary has adopted a process for identifying and serving G/T students who are defined as a child or youth who performs at or shows the potential for performing at a remarkably high level of accomplishment when compared to others of the same age, experience or environment and who: 1) exhibits high performance capability in an intellectual, creative or artistic area; 2) possesses an unusual capacity for leadership or 3) excels in a specific academic field.	8/2017 - 5/2018	Principal - Jennifer Stein	State - State Gifted and Talented Block Grant - G/T Adjusted Allotment \$41,995.00	See Activities below.	G/T students identified in a timely basis and provided the appropriate educational program and enrichment activities to ensure maximum performance.	See Activities below.
Activity: G/T Assessment - Students in grades 1 - 5 are eligible to participate in the G/T Program of Hardin Elementary. Students go through a nomination and assessment process for G/T identification in December that includes at least 3 criteria, which include both qualitative and quantitative measures, gathered by the Identification Committee. The Identification Committee is composed of at least three (3) district or campus educators who have received training in the nature and needs of gifted students (19 TAC §89.1). Assessment instruments include: * Parent/Teacher Nominations * ITBS — Iowa Tests of Basic Skills * CogAT — Cognitive Abilities Test	8/2017 - 5/2018	Principal - Jennifer Stein Special Programs Coordinator - Venus Booker	State - State Gifted and Talented Block Grant - Assessment Instruments	Documents :School Records - - 12/17: Students have been identified, nominated and assessed for participation in the G/T Program.	Students who meet the criteria for the G/T Program have been identified.	Documents :School Records - - 05/18: 100% of students nominated for G/T have been screened and if identified, receive services commensurate with their abilities.

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Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)] Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
<p>Activity:</p> <p>G/T Modifications - G/T students are clustered within their regular foundation classroom and are provided a differentiated instructional program by a certified G/T teacher. The program provides a differentiated curriculum and an array of learning opportunities emphasizing content in the four major core areas. Students who have met the district criteria for gifted and talented participate in pullout classes designed for special projects.</p>	8/2017 - 5/2018	Special Programs Coordinator - Venus Booker Classroom Teachers -	State - State Gifted and Talented Block Grant - Time Contributions of G/T Staff	Informal Assessment :Classroom Assessments - - 12/17: 80% of all students will pass campus benchmark assessments.	The educational needs of the G/T students will have been met.	Informal Assessment :Classroom Assessments - - 05/18: 100% of the G/T students will achieve scores within the 95% to 100% range on assessment instruments administered at the end of the year.
<p>Strategy:</p> <p>Ancillary Services - Hardin Elementary provides Ancillary Services or "related services" to students to ensure that variables beyond their control do not compromise academic performance or compel them to drop out of school.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Coordinated Funding - Time Contributions of Ancillary Staff	Documents :School Records - 12/17: 70% of students referred for Ancillary Services will have been served as indicated in campus records.	All students and all student groups are involved in an equitable education, with Ancillary Services available to help level the playing field.	<p>Criterion-Referenced Test :STAAR Tests - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018.</p> <p>The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.</p>

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Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)] Objective(s):						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Activity: Counseling Services - The School Counselor's responsibilities include: * 1:1 review of STAAR scores with students scoring below district expectations; * 1:1 and small group counseling sessions; * Focused informal groups - behavior and attendance; * Assistance with testing coordination; * STAAR presentations and * Individual student planning. The Counselor also focuses on addressing the needs of students with disabilities. Duties include, but are not limited to: * Diagnostic/Prescriptive Services; * Coordination of Services - Academic and Related Services; * Child Find Activities; * ARDs; * Parent Training; * Student Planning and Transition Services and * Training Hardin Elementary Foundation Staff on Modifications for Special Education Students.	8/2017 - 5/2018	Counselor - Venus Booker	State - State Compensatory Education (SCE) - Time Contributions of Counselor FTE: 1.00 <p style="text-align: right;">\$68,878.37</p>	Documents :Counseling Records - - 12/17: The Counselor's records indicate that students referred for assistance have been contacted and as appropriate, received assistance. The Counselor has completed the Calendar of Events and Activities for the first semester and has appropriate evaluation data to measure the effectiveness of each major activity or contribution-prevention and/or intervention.	Issues related to the Counseling and Guidance Program will have been addressed to ensure a positive impact on all students, resulting in increased student achievement and a reduction in the drop-out rate for all students and all student groups.	Criterion-Referenced Test :STAAR Tests - - 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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Goal: 2 Students will be encouraged and challenged to meet their full educational potential, with a well-balanced and appropriate curriculum provided to all students. (TI, A SW SCNA, SPA, SPE, SCI) [TEC §4.001 (b)(2)(4)] Objective(s):						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Activity: Library Services - A Certified Librarian and Library Aide conduct the Library-Media Services. Available resources include: * Full-scale Library facilities available to students; * Accelerated Reader Books and Tests; * Computers with internet access; * Electronic encyclopedias and references; and * Interactive Language Arts, Math, Science and Social Studies Software.	8/2017 - 5/2018	Library Aide - Beth Lyons	Local Funds - Time Contributions of Librarian FTE: 1.00	Documents :School Records - - 12/17: All Hardin Elementary students have access to the library on a regularly scheduled basis. Librarian and teacher records indicate that at least 90% of the students have participated in Library activities.	The Hardin Elementary Library will provide the services necessary to ensure a positive impact on all students, resulting in increased student achievement for all students and all student groups.	Documents :School Records - - 05/18: Librarian and teacher records indicate that 100% of the students have participated in Library activities.
Activity: Homeless Services - The Hardin ISD Homeless Liaison will work with the district administrators and counseling and nursing personnel in the identification and the provision of ancillary services to homeless students to ensure there is no disruption in the students' education. The Homeless Liaison will conduct a districtwide seminar on the identification and plight of the homeless student and strategies and activities that can be implemented at the district level, on the campus level and at the individual level. Hardin ISD will be in compliance with federal Homeless regulations.	8/2017 - 5/2018	Principal - Jennifer Stein Homeless Liaison - Besty Henry	Federal - Title I, Part A - Homeless Resources \$140.00	Documents :Agenda, Minutes, Sign-In Sheets - - 12/17: The Homeless Liaison will have conducted districtwide meetings to disseminate pertinent information to all personnel regarding the responsibilities the district and Title I have to the Homeless students.	No student will suffer an interruption in his/her education because of homelessness. Homeless students are involved in an educational process that ensures that they will have the same opportunity to meet the same challenging State content standards and challenging State student performance standards that all students are expected to meet.	Informal Assessment :Classroom Assessments - - 05/18: 100% of the homeless students identified were promoted to the next grade and achieved a passing score on appropriate assessment instruments dictated by the state or federal regulations.

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Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]						
Objective(s):						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
<p>Strategy:</p> <p>Attendance Incentives and Strategies - Parents will be provided with attendance requirements through the dissemination of the District Code of Conduct, Student/Parent Handbook, during open house and during parent meetings.</p> <p>Procedures to promote student attendance will include rewards, extra privileges and field trips.</p> <p>Parents of students who are chronically absent will be notified through phone calls, notes, home visits and/or conferences. Truancy charges will be filed against parents/guardians of students with poor attendance.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Awards	<p>Documents :School Records - 08/17: Parents will be provided with attendance requirements through the dissemination of the District Code of Conduct and Student/Parent Handbook, during open house and during parent meetings.</p> <p>Documents :Parent Contact Log - 12/17: Communication with at least 95% of the parents/guardians of students who are absent daily; Contact with 100% of parents/guardians of students who have excessive absences.</p>	Through the use of positive reinforcements, Hardin Elementary faculty will encourage academic growth and increased student attendance.	<p>Documents :Attendance Records - 05/18: Attendance rate at 97% or above.</p> <p>Documents :Parent Contact Log - 05/18: Contact with 100% of parents/guardians of students who have excessive absences.</p>
<p>Strategy:</p> <p>Dropout Prevention Program (TI, A SW SPA) - Dropout prevention and intervention efforts begin in Prekindergarten in Hardin Elementary. Through enhanced dropout prevention efforts, 100% students will remain in school until they obtain a diploma. Students are encouraged to set high personal goals at an early age and are provided with supplemental programs and activities such as Tutorials and Individualized Assistance to assist them in their academic success.</p>	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Time Contributions of Faculty and Staff	<p>Documents :Attendance Records - 12/17: Attendance rate at 97% or above.</p>	Positive school attitudes and personal habits are formed to prevent dropouts and discipline problems when these students reach intermediate, junior high, and high school.	<p>Documents :School Records - 05/18: 90% of students will be promoted to the next grade level.</p>

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Goal: 3 Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TI, A SW SPA) [TEC §4.001 (b)(3)]						
Objective(s):						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Activity:</p> <p>Credit Recovery Program - Hardin Elementary offers a summer credit recovery program allowing students the opportunity to regain failed credits.</p> <p>Web-based programs are used for credit recovery for students who have failed a class and/or STAAR EOC Exam and serves as a tool to reduce dropout rates. Students who are having difficulty mastering the TEKS in core subject areas will be able to use these programs to receive targeted interventions that extend and support the classroom lessons.</p> <p>These programs will also accommodate students with different learning styles by providing multi-dimensional learning opportunities and allow students to work at their own pace outside of the foundation classroom.</p>	6/2018 - 7/2018	Principal - Jennifer Stein	State - State Compensatory Education (SCE) - Time Contributions of Teachers \$10,296.11		Increased student achievement.	Documents :School Records -- 07/18: 100% of students in the program will have regained lost credits.
<p>Strategy:</p> <p>Extracurricular Activities - Hardin Elementary encourages student participation in UIL academic and athletic competitions to ensure that students develop into goal-oriented and well rounded individuals in the realm of education, athletics, non-athletic talents and social skills and leadership. Students are recruited and encouraged to participate in all of the extracurricular activities that are available.</p> <p>Students in 4th and 5th grade are also eligible for the National Elementary Honor Society.</p>	8/2017 - 5/2018	Principal - Jennifer Stein UIL Coordinator - Sheryl Dudley	Local Funds - Time Contributions of Extracurricular Staff	Informal Assessment :Report Card Grades - 12/17: Students participating in UIL competitions will have achieved a score of no less than 70 on core academic classes. (No Pass, No Play)	All students have an opportunity to participate in UIL competitions. Students will become more diversified, goal-oriented and well-rounded individuals.	Informal Assessment :Report Card Grades - 05/18: Students participating in UIL competitions will have achieved a score of no less than 70 on core academic classes. (No Pass, No Play)

Goal: 4 Educators will prepare students to be thoughtful, active citizens who have an appreciation for the basic values of our state and national heritage and who can understand and productively function in a free enterprise society. (TI, A SW SPA) [TEC §4.001 (b)(5)] Objective(s):						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Strategy: Career Guidance and Counseling (TI, A SW SPA) - The counselor will assist students in monitoring and understanding their own development. Areas addressed include: * Education: Acquisition of study skills and choosing appropriate programs and services; * Career: Need for positive work habits, career awareness and investigations of opportunities; *Personal-Social: Development of healthy self-concepts and development of adaptive and adjustive social behavior. Schoolwide assemblies and/or activities will be scheduled throughout the school year to highlight and honor our state and national heritage including observing Constitution Week.	8/2017 - 5/2018	Counselor - Venus Booker	State - State Compensatory Education (SCE) - Time Contributions of Counselor FTE: 1.00		Students demonstrating positive attitudes and a willingness to be accountable for their present and future actions and accomplishments.	Documents :Student Records - 05/18: All students complete elementary school with ideas of potential careers and goals to prepare themselves with successful intermediate, junior high and high school studies.

Goal: 5 **Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE) [TEC §4.001 (b)(6)(9)]**

Objective(s): PK - 5 Only highly qualified teachers and staff will be employed by Hardin Elementary.

PK - 5 Hardin Elementary will maintain financial competitiveness with respect to salaries and benefits, as compared to similar area schools.

<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>

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<p>Goal: 5 Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE) [TEC §4.001 (b)(6)(9)]</p> <p>Objective(s): PK - 5 Only highly qualified teachers and staff will be employed by Hardin Elementary.</p> <p>PK - 5 Hardin Elementary will maintain financial competitiveness with respect to salaries and benefits, as compared to similar area schools.</p>						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Strategy:</p> <p>Professional Development Program (TI, A SW SCNA, SPA) - The Hardin ISD Professional Development (PD) Coordinator, DPDMC, Principal and SBDMC of Hardin Elementary design and support professional development programs and activities that:</p> <ul style="list-style-type: none"> * will coordinate PD programs and activities across programs that will improve, enhance or develop instructional methods; * will be intense and sustained; * will relate to the TEKS; * will enable all children to meet the same challenging State content standards and challenging State student performance standards that all children are expected to meet and * will apply research to meet the learning needs of all students. <p>Annual needs assessment results indicate a need for:</p> <ul style="list-style-type: none"> * Training and mentorships for new teachers; * Professional development in specialized areas, i.e., teaching ELLs, G/T students, students meeting the state-adopted at-risk criteria and students with disabilities; * Professional development in technology; * Professional development in curriculum areas such as reading, math and writing; * Training in discipline strategies; * Training in accelerated education; 	8/2017 - 5/2018	Principal - Jennifer Stein	<p>Federal - Title II, Part A - TPTR - Contracted Professional Development \$3,213.00</p> <p>State - State Compensatory Education (SCE) - Substitutes for PD \$179.22</p>	<p>Documents :Agenda, Minutes, Sign-In Sheets - 12/17: A professional development program will have been designed that meets the needs of Hardin Elementary.</p>	<p>A Professional Development Program that ensures a positive impact on student performance by ensuring that professionals and paraprofessionals have the prerequisite skills to teach all students.</p>	<p>Documents :PD Records - 05/18: The principal and the SBDMC will have reviewed the list of PD activities determining that 100% of the teachers and paraprofessionals have participated in activities that support their individual needs.</p>

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Goal: 5 **Qualified and highly effective personnel will be recruited, developed and retained, with educators keeping abreast of the development of creative and innovative techniques in instruction and administration, using those techniques as appropriate to improve student learning. (TI, A SW SPA, SPE) [TEC §4.001 (b)(6)(9)]**

Objective(s): PK - 5 Only highly qualified teachers and staff will be employed by Hardin Elementary.

PK - 5 Hardin Elementary will maintain financial competitiveness with respect to salaries and benefits, as compared to similar area schools.

<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Strategy:</p> <p>Recruitment and Retention Initiatives (TI, A SW SPA) - The SBDMC will be involved in the process of developing recruitment and retention initiatives and strategies. Teachers are recruited through Job Fairs and Online job postings through the district's website, Region IV and Region V. All applicants are screened prior to the interview process. Recruiting activities will ensure that Hardin Elementary has 100% certified faculty in each teaching position, as defined by the state.</p>	<p>8/2017 - 5/2018</p>	<p>Principal - Jennifer Stein</p>	<p>Local Funds - Region IV and Region V Membership Fees</p>		<p>100% Certified faculty.</p>	<p>Documents :School Records - 05/18: Recruitment strategies and activities have resulted in the employment of additional certified professionals, minority professionals and trained paraprofessionals.</p>

Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SCNA, SPE, SPA) [TEC §4.001 (b)(10)] Objective(s): PK - 5 Hardin Elementary will be encouraged to explore the available technology, teaching techniques and technology designed to foster student learning.						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
<p>Strategy:</p> <p>Technology Needs Assessment (TI, A SW SCNA) - As part of the Comprehensive Needs Assessment, Hardin Elementary reviews the following areas:</p> <ul style="list-style-type: none"> - the amount, quality and availability of equipment, - the types of computer systems available, - how current the hardware and software systems being used are, - any barriers that exist that are preventing the effective use of technology and - technology professional development opportunities. <p>Hardin Elementary has classroom teachers and the school librarian provide technology-enriched curriculum utilizing the vast array of on-line educational and educational-research sites, including those that are research forums, informational, teacher-facilitated, University-facilitated and federal-facilitated to name just a few.</p> <p>Priority needs in technology include the need to expand the use of technology and increase professional development opportunities in using technological tools. The campus will address these needs by purchasing updated software and hardware and funding a wide variety of professional development activities.</p>	August 2017	Director of Digital Learning - Diane Huff	Local Funds - Time Contributions of Technology Director		The educational system of Hardin Elementary will be expanded to include a technological infrastructure with state of the art hardware and software systems that will support the educational growth of students, faculty, parents and community members.	Documents :Agenda, Minutes, Sign-In Sheets - 08/17: A technology CNA has been conducted and the results have been made available to the appropriate staff.

Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SCNA, SPE, SPA) [TEC §4.001 (b)(10)] Objective(s): PK - 5 Hardin Elementary will be encouraged to explore the available technology, teaching techniques and technology designed to foster student learning.						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
Strategy: Technology Integrated Curriculum (TI, A SW SPA) - Hardin Elementary classroom teachers are using technology as an alternative instructional tool. Activities include: 1) Using instructional software programs such as SussesMaker support student learning within the classroom for drill and reinforcement exercises, providing a media that complements tactile-kinesthetic learning styles and self-paced progression. 2) Using computer software and Internet access to support instruction, teachers' access websites to introduce lessons, extend lessons and provide demonstrations to teach or support a lesson. 3) Internet access provides students access to an unlimited number of websites for research projects - material unavailable through traditional library access. 4) Teachers will use the Internet as a means of differentiating instruction for students meeting the G/T eligibility requirements. 5) Instructional management software tools such as Class Assessments and IEPs are used in the classroom, allowing teachers to track student performance as it relates to the TEKS, STAAR and/or reading comprehension skills.	8/2017 - 5/2018	Principal - Jennifer Stein Director of Digital Learning - Diane Huff	Local Funds - Technology Resources	Documents :Teacher Lesson Plans- 12/17: Teacher Lesson Plans will indicate that 100% of the classroom teachers use technology to support the instructional process at least once each week.	Increasing numbers of teachers using the Internet and software systems to integrate technology into instruction. Special Populations students, like Special Education students and G/T students, benefiting from the differentiation of instruction and enrichment activities that meet their specific needs. An educational system that is strengthened by utilizing technology as an integral component.	Criterion-Referenced Test :STAAR Tests- 05/18: The percentage of all students with STAAR Reading results at Approaches Grade Level or above will increase from 67% to 70% by May 2018. The percentage of all students with STAAR Math results at Approaches Grade Level or above will increase from 74% to 77% by May 2018.

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Goal: 6 Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development and administration. (TI, A SW SCNA, SPE, SPA) [TEC §4.001 (b)(10)] Objective(s): PK - 5 Hardin Elementary will be encouraged to explore the available technology, teaching techniques and technology designed to foster student learning.						
Implementation: Reform Methodologies, Strategies and Activities	TimeLine	Person(s) Responsible	Resources / Allocation	Formative Evaluation	Expected Outcome	Summative Evaluation
<p>Strategy:</p> <p>Technology Policies - Every Hardin Elementary faculty member, student and parent having access to Hardin Elementary computers, networked, Internet connected--or not, must have on file an Authorized User Permission (AUP) form. Students' AUP must be signed by the students and a parent or legal guardian, as well as a Parent Permission form.</p> <p>Hardin Elementary is in compliance with the Children's Internet Protections Act (CIPA). Under the CIPA, Hardin Elementary has developed an Internet Safety Policy that ensures technology measures are in place to block or filter internet access of inappropriate or harmful activities to minors and adults. For more information, see the Hardin ISD School Board Policy CQ (Local).</p> <p>Strategy:</p> <p>Evaluation of Technology Program (TI, A SW SPE) - At least once a year the technology program will be evaluated for effectiveness and to ensure that students and teachers are utilizing the program with the frequency and purpose intended. Modifications and adjustments will be made as needed in order to improve student achievement.</p>	8/2017 - 5/2018	Principal - Jennifer Stein Director of Digital Learning - Diane Huff	Local Funds - Technology Policies	Documents :School Records - 08/17: 100% of the students at Hardin Elementary that will have access to the Internet will have an Acceptable Use Policy and Parental Permission form signed and on file.	Responsible students with access to the instructional resources available through the Internet, which will have a positive impact on student achievement.	Documents :School Records - 06/18: No incidents of students breaking the Acceptable Use Policy.
<p>Strategy:</p> <p>Evaluation of Technology Program (TI, A SW SPE) - At least once a year the technology program will be evaluated for effectiveness and to ensure that students and teachers are utilizing the program with the frequency and purpose intended. Modifications and adjustments will be made as needed in order to improve student achievement.</p>	Annually	Principal - Jennifer Stein	Local Funds - Time Contributions of Faculty and Staff		All staff and students using technology appropriately and efficiently.	Documents :Principal Observation Report - 05/18: Principal's classroom observations indicate that 80% of all classroom teachers are integrating technology into weekly instructions and are enriching instruction with technology.

Goal: 7 **Hardin Elementary will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]**

Objective(s):

<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>

<p>Goal: 7 Hardin Elementary will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]</p> <p>Objective(s):</p>						
<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Strategy:</p> <p>Coordinated School Health Program (CSHP) (TI, A SW SCI) - The CSHP is designed to promote healthy behaviors and help students establish and practice healthy habits throughout their school years and beyond. The coordinated efforts of schools, families and the larger community support student development by reducing risky behaviors and improving student's overall health and academic achievement. The CSHP integrates the following eight components into health instruction:</p> <ol style="list-style-type: none"> 1. A nutrition program that adheres to the U.S. Dietary Guidelines for Americans and the Texas Nutrition Policy; 2. Health services designed to ensure access to primary health care while simultaneously stressing the importance of preventative health care; 3. A healthy and safe school environment that is physically, aesthetically and psychosocially conducive to student achievement and well-being; 4. Counseling services designed to improve the mental, emotional and social health of students; 5. Opportunities for campus and district staff to improve their personal health through health education and fitness activities; 6. School, parent and community involvement in the health and well-being of students; 7. A physical education curriculum that integrates mental and physical learning experiences to promote 	8/2017 - 5/2018	<p>Principal - Jennifer Stein</p> <p>Assistant Principal - Raymond Dumas</p> <p>Counselor - Venus Booker</p> <p>Character Education Paraprofessional - Kristie Baucum</p>	Local - Time Contributions of Faculty and Staff	<p>Informal Assessment :Health and Fitness Assessments - 12/17: 80% of students will be meeting or exceeding minimum expectations on health and fitness related benchmark assessments.</p> <p>Documents :Discipline Referrals - 12/17: Decrease in risky behaviors and discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.</p>	Students' academic achievement, behavior and attitudes will improve as a result of living a healthier lifestyle.	<p>Informal Assessment :Health and Fitness Assessments - 05/18: 90% of all students will meet minimum expectations on health-related and fitness assessments.</p> <p>Documents :Discipline Referrals - 05/18: An improvement in student behavior and a decrease in discipline referrals compared to the previous year due to students' improved physical, social, mental and emotional health.</p>

Goal: 7 **Hardin Elementary will maintain a safe and disciplined environment conducive to student learning by providing appropriate programs to all students demonstrating need in suicide prevention, conflict resolution, violence prevention and intervention, discipline management and character education. (TI, A SW SPA, SCI) [TEC §4.001 (b)(8), §11.252(3) (B)(E), §11.253(8)]**

Objective(s):

<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>optimum overall student health and social development; and</p> <p>8. A health education curriculum that focuses on the personal (mental, physical, emotional) and social aspects of health.</p> <p>In addition, students and families receive food bags from the Houston Food Bank.</p>						

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Strategy: Safe School Initiatives (TI, A SW SPA) - The health and safety of Hardin Elementary students is of utmost importance, and the district seeks to ensure student safety through compliance with Federal, State and local policy. Various preventative measures are taken to ensure that students, faculty, and visitors remain safe while on and off campus. In an effort to promote "Safe Schools", Hardin Elementary will promote special initiatives and activities that support Safe Schools. Activities include: * Campus Safety Rules * Campus Dress and Discipline Codes * Regularly scheduled fire and tornado drills * Campus Lockdowns * Security Audits * Hornet Incentive Program (H.I.P.) * Professional Development for Staff in Crisis Prevention and Intervention, which provides training on how to safely manage disruptive and assaultive behavior. * Character Education: Core Essentials Always Program for 4th graders	8/2017 - 5/2018	Principal - Jennifer Stein Assistant Principal - Raymond Dumas	Local Funds - School Security	Documents :School Records - 12/17: A log for emergency drill and safety inspections has been established and updated on a regular basis.	Community and parental commitment to a "Safe School" environment promoting student learning and the positive development of our students into responsible and concerned citizens.	Documents :Discipline Referrals - 05/18: Improved discipline in the classroom and reduced number of referrals per year.

Campus Improvement Plan
Hardin Elementary School 2017-2018

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Activity: Emergency and Security Operations - Hardin Elementary will implement an Emergency Management Plan that includes emergency response training, student and staff emergency drills and periodic security audits of the campus facilities with coordination with local emergency management agencies, law enforcement and fire departments. The purpose of the Emergency Operations Plan is to establish and organize response protocol should an actual emergency occur on campus. Hardin Elementary will make any necessary changes to improve safety and security for their students.	8/2017 - 5/2018	Principal - Jennifer Stein Assistant Principal - Raymond Dumas	Local Funds - Time Contributions of Faculty and Staff Local Funds - Security Audit Reports		Hardin Elementary will maintain a safe and disciplined school environment for all students, staff and community members.	Documents :School Records - - 05/18: An Emergency and Security Operations Plan has been designed and implemented.
Activity: Disciplinary Alternative Education Program (DAEP) - The Student Code of Conduct outlines strict student responsibilities for maintaining a Drug Free/Gun Free School, and the consequences for not maintaining same. Students who have violated the district code of conduct will be placed in DAEP. Computer assisted instruction and counseling services will be provided for any student who is at risk of dropping out of school. The DAEP is offered through a shared service arrangement with Liberty ISD.	8/2017 - 5/2018	Principal - Jennifer Stein	Local Funds - Code of Conduct Policy	Documents :School Records - - 12/17: 50% reduction in infractions of the Student Code of Conduct, as reflected on the Principal's records.	Reduction in discipline referrals to the DAEP. Dropout rate remains at 0%.	Documents :School Records - - 05/18: Fewer incidences of illegal and/or disorderly activities. Documents :School Records - - 05/18: 75% reductions in infractions of the Student Code of Conduct, as reflected on the Principal's records.

Campus Improvement Plan
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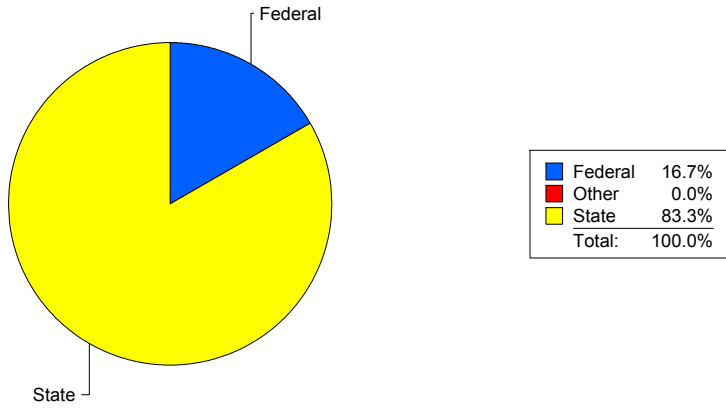
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Objective(s):

<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
<p>Activity:</p> <p>Drug Use, Violence Prevention and/or Intervention Programs and Activities - The staff of Hardin Elementary recruits parents, community members and business representatives to assist in the design, development, implementation and evaluation of the drug use and violence prevention and/or intervention program and activities.</p> <p>An annual review of tobacco, alcohol and other drug use incident data will be conducted by the campus Counselor and Principal, using the data to plan specific programs and activities. Activities include, but are not limited to:</p> <ul style="list-style-type: none"> * National Red Ribbon Week * Student Assemblies to enhance Drug/Alcohol Awareness 	<p>8/2017 - 5/2018</p>	<p>Principal - Jennifer Stein Counselor - Venus Booker</p>	<p>Local Funds - Time Contributions of Faculty and Staff</p>	<p>Documents :Agenda, Minutes, Sign-In Sheets - - 08/17: Appropriate campus Stakeholders will have held meetings to plan the programs and services for the current school year.</p> <p>Documents :Counseling Records - - 12/17: Counselor's Summary Report will indicate that 80% of students have a heightened awareness of the dangers of substance use and abuse.</p>	<p>A drug-free student body, faculty and staff.</p> <p>Reduction in PEIMS 425 Incidents.</p>	<p>Documents :Counseling Records - - 05/18: Counselor's Summary Report will indicate that 100% of students have a heightened awareness of the dangers of substance use and abuse.</p>

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<i>Implementation: Reform Methodologies, Strategies and Activities</i>	<i>TimeLine</i>	<i>Person(s) Responsible</i>	<i>Resources / Allocation</i>	<i>Formative Evaluation</i>	<i>Expected Outcome</i>	<i>Summative Evaluation</i>
Strategy: Counseling Responsive Services (TI, A SW SPA) - The counselor and classroom teachers will deliver age-appropriate guidance curriculum focusing on: * Self-Esteem Development; * Good Character; * Emotion Managements; * Motivation to Achieve; * Decision-making, Goal Setting, Planning and Problem-Solving; * Interpersonal Effectiveness; * Communication Skills and * Responsible Behavior. The campus Counselor is available to speak with students, parents, staff and community members in both individual and group settings. The counselor will provide the following activities and services and any other issues impacting students' physical, mental, social and emotional well-being: * Academic concerns; * School-related concerns such as misbehavior, excessive absences and tardiness; * Dropout prevention; * Physical, sexual or emotional abuse; * Coping with stress; * Discipline management; * Health and wellness; * Drug and Alcohol abuse prevention; * Bullying; * Suicide prevention; * Conflict resolution; * Violence prevention; * Parent education; * Teacher/Administrator consultation; * Staff development and * School improvement planning for special populations students.	8/2017 - 5/2018	Principal - Jennifer Stein Assistant Principal - Raymond Dumas Counselor - Venus Booker Character Education Paraprofessional - Kristie Baucum	State - State Compensatory Education (SCE) - Time Contributions of Counselor FTE: 1.00	Documents :Agenda, Minutes, Sign-In Sheets - 12/17: Scheduled staff meetings to discuss and monitor any situation that may need extra attention.	All students get along with their peers with a healthy outlook toward life. Reduction in retention and dropout rates.	Documents :Counseling Records - 05/18: Referrals to counselor have decreased as compared to the previous year.

Funding Values By Program



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Funding Values By Program

	<u>FTE</u>	<u>DollarValue</u>
Federal		
IDEA-B Formula		
Time Contributions of Special Education Teacher	0.00	\$0.00
IDEA-B Preschool		
Time Contributions of Special Education Teacher	0.00	\$0.00
Title I, Part A		
Time Contributions of Reading Staff	2.00	\$86791.86
Homeless Resources	0.00	\$140.00
Time Contributions of PK Staff	0.98	\$60506.46
SECCA, Inc Consulting Services	0.00	\$4606.00
Title II, Part A - TPTR		
SECCA, Inc Consulting Services	0.00	\$618.00
Contracted Professional Development	0.00	\$3213.00
Title III, Part A - LEP		

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Funding Values By Program

	<u>FTE</u>	<u>DollarValue</u>
Federal		
Title III, Part A - LEP		
Region IV SSA	0.00	\$3659.00
Title IV, Part A SSAEP		
SECCA, Inc Consulting Services	0.00	\$200.00
		\$159,734.32
Other	<u>FTE</u>	<u>DollarValue</u>
Coordinated Funding		
PD Contracted Services, Travel and Registration	0.00	\$0.00
Time Contributions of PK Staff	0.00	\$0.00
Time Contributions of Ancillary Staff	0.00	\$0.00
Local		
Time Contributions of Faculty and Staff	0.00	\$0.00
Local Funds		
School Security	0.00	\$0.00
Region IV and Region V Membership Fees	0.00	\$0.00
Time Contributions of Technology Director	0.00	\$0.00
Technology Policies	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Time Contributions of Staff	0.00	\$0.00
Technology Resources	0.00	\$0.00
Time Contributions of Parents, Faculty and Staff	0.00	\$0.00
Time Contributions of Committee Members	0.00	\$0.00
Time Contributions of Teachers	0.00	\$0.00
Time Contributions of Volunteers	0.00	\$0.00

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Funding Values By Program

Other	<u>FTE</u>	<u>DollarValue</u>
Local Funds		
Parent Notifications Resources	0.00	\$0.00
Awards	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Extracurricular Staff	0.00	\$0.00
Time Contributions of Dyslexia Staff	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Communication Vehicles	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Parents, Staff and Community Members	0.00	\$0.00
Time Contributions of Committee Members	0.00	\$0.00
Time Contributions of Committee Members	0.00	\$0.00
Assessment Instruments	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Instructional Resources	0.00	\$0.00
Assessment Instruments	0.00	\$0.00
Time Contributions of ESL Teacher	0.00	\$0.00
Time Contributions of ESL Staff and LPAC	0.00	\$0.00
Assessment Instruments	0.00	\$0.00
Time Contributions of Dyslexia Staff	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Security Audit Reports	0.00	\$0.00
Code of Conduct Policy	0.00	\$0.00
Time Contributions of Faculty and Staff	0.00	\$0.00
Time Contributions of Librarian	1.00	\$0.00
		<u>\$0.00</u>

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Funding Values By Program

State	<u>FTE</u>	<u>DollarValue</u>
Bilingual Supplement Block Grant		
Assessment Instruments	0.00	\$0.00
Bilingual Education Allotment	0.00	\$24682.00
State Compensatory Education (SCE)		
Time Contributions of Lab Aide	1.00	\$20654.47
Time Contributions of Staff	1.02	\$48929.39
Extra Duty Pay for ES Tutorial Teachers	0.00	\$1338.49
Time Contributions of Counselor	1.00	\$68878.37
Time Contributions of Teachers	0.00	\$10296.11
Time Contributions of Counselor	1.00	\$0.00
SECCA, Inc Consulting Services	0.00	\$13621.00
Time Contributions of Counselor	1.00	\$0.00
Substitutes for PD	0.00	\$179.22
State Gifted and Talented Block Grant		
G/T Adjusted Allotment	0.00	\$41995.00
Assessment Instruments	0.00	\$0.00
Time Contributions of G/T Staff	0.00	\$0.00
State Special Education Block Grant		
Time Contributions of ARD Committee and Related Services	0.00	\$0.00
Assessment Instruments	0.00	\$0.00
Special Education Adjusted Allotment	0.00	\$567805.00
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		\$798,379.05
Grand Total:		\$958,113.37