

**Hardin ISD**  
**2017-2018 New Hire Guide for**  
**Teachers and Nurses (RN)**

**STEP GIVEN - NO % INCREASE GIVEN**

Years of Experience	New Hire Salary
0	\$41,500
1	\$41,800
2	\$42,050
3	\$42,450
4	\$42,850
5	\$43,650
6	\$43,750
7	\$44,050
8	\$44,550
9	\$45,050
10	\$45,550
11	\$46,050
12	\$46,550
13	\$47,050
14	\$47,550
15	\$48,050
16	\$48,550
17	\$49,145
18	\$50,025
19	\$50,855
20	\$51,665
21	\$52,445
22	\$53,045
23	\$53,875
24	\$54,775
25+	\$55,145

**\$1,000 Master's Degree Stipend**

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.