

Hardin ISD
2016-17 New Hire Guide for
Teachers and Nurses (RN)

Model 2 - 3.0% GPI

Years of Experience	New Hire Salary
0	\$41,500
1	\$41,800
2	\$42,050
3	\$42,450
4	\$42,850
5	\$43,650
6	\$43,750
7	\$44,050
8	\$44,550
9	\$45,050
10	\$45,550
11	\$46,050
12	\$46,550
13	\$47,050
14	\$47,550
15	\$48,050
16	\$48,550
17	\$49,145
18	\$50,025
19	\$50,855
20	\$51,665
21	\$52,445
22	\$53,045
23	\$53,875
24	\$54,775
25+	\$55,145

\$1,000 Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Hardin ISD
2016-17 Salary Range for
Teachers and Nurses (RN)

Model 2 - 3.0% GPI

Base Salary Range

10-Month Salary Range Minimum: \$41,500

10-Month Salary Range Maximum: \$59,775

Continuing Teachers and Nurses (RN) will receive a \$1,400 increase

\$1,000 Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2016-17 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.