

**Hardin ISD**  
**2015-16 New Hire Guide for**  
**Teachers and Nurses**

**Model 2**

Years of Experience	New Hire Salary
0	\$40,200
1	\$40,450
2	\$40,850
3	\$41,250
4	\$41,650
5	\$42,150
6	\$42,650
7	\$43,150
8	\$43,650
9	\$44,150
10	\$44,650
11	\$45,150
12	\$45,650
13	\$46,150
14	\$46,650
15	\$47,150
16	\$47,745
17	\$48,625
18	\$49,455
19	\$50,265
20	\$51,045
21	\$51,645
22	\$52,475
23	\$53,375
24	\$53,745
25+	\$54,335

Content Area Master's Degree Stipend:  
\$1,000