

## Hardin ISD

### 2019-2020 New Hire Guide for Teachers and Nurses (RN)

#### Model 1: \$42,000 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$42,000
1	\$42,425
2	\$42,725
3	\$43,025
4	\$43,325
5	\$43,675
6	\$43,975
7	\$44,575
8	\$44,775
9	\$44,975
10	\$45,925
11	\$46,875
12	\$47,851
13	\$48,850
14	\$49,810
15	\$50,710
16	\$51,572
17	\$52,372
18	\$53,140
19	\$53,863
20	\$54,541
21	\$54,741
22	\$54,941
23	\$55,141
24	\$55,341
25+	\$55,550

\*Continuing Teachers and Nurses (RN) will receive an increase of \$925  
 \*This increase is only for those teachers who are above the 25 year scale mark and will only be given in years where no percent increases are given and only steps are given to teachers.

The salaries listed above are based on 10-month employment for the 2019-2020 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,000 General Master's Degree Stipend**